



WAGE RATES AND EARNINGS

FEBRUARY 1976

AUSTRALIAN
BUREAU OF
STATISTICS
CANBERRA

Reference No. 6.16

WAGE RATES AND EARNINGS : FEBRUARY 1976

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown in page 74 of *Labour Report* No. 58, 1973.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 18) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these

weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 5, 6 and 13. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. Weekly wage rates for adult males cannot be compared directly with the average weekly earnings series shown in Tables 18 and 19 in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. The series in Table 20, while confined to earnings of full-time adult male wage and salary earners excluding managers, etc., still includes all earnings other than overtime earnings. It therefore cannot be compared directly with weekly wage rates.

They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Wage Rates Indexes, June 1968 to June 1972 (Reference No. 6.33)

Wage Rates and Earnings, June 1974 (Reference No. 6.16) for final figures July 1972 to June 1973.

Wage Rates and Earnings, June 1975 (Reference No. 6.16) for final figures July 1973 to June 1974.

Figures subsequent to June 1974 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1975 issue and in the monthly statements, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

14. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1974 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1974 will be found in bulletins listed in paragraph 13 above. Final figures for months to June 1975 will be published in the June 1976 issue of *Wage Rates and Earnings* bulletin.

Distribution of Weekly Wage Rates

The following tables on pages 4 and 5 show the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the percentage of index weights for wage rates equal to the various minimum wages. Figures for September 1975 and February 1976 have been shown because in these months indexation increases of 3.5 percent and 6.4 percent respectively were operative. The figures relate to wage rates used in the compilation of the wage rates indexes, the scope and coverage of which are fully explained and defined in the notes in paragraphs 1-14 above. The median divides a distribution into two equal groups, one group having rates above the median and the other having rates below it, each group having 50 percent of the relevant weights. Medians were calculated from ungrouped data.

TABLE A - DISTRIBUTION OF WEEKLY WAGE RATES : WAGE RATES INDEXES, SEPTEMBER 1975 (a)

Weekly wage rates payable for a full week's work (excluding overtime) as prescribed in awards, determinations and collective agreements.

| | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|---|--|--------|--------|--------|--------|--------|--------|
| ADULT MALES | | | | | | | |
| Weekly wage rates (\$) - | Proportion of index weights in each weekly wage rates group (per cent) | | | | | | |
| Less than 85.00 | 2.0 | 0.2 | 1.8 | 1.0 | 1.6 | 0.1 | 1.3 |
| 85.00 to 89.99 | 1.2 | 0.8 | 0.1 | 0.6 | 10.7 | 0.3 | 1.5 |
| 90.00 to 94.99 | 3.8 | 6.6 | 0.7 | 6.1 | 6.3 | 3.1 | 4.5 |
| 95.00 to 99.99 | 11.6 | 7.8 | 2.3 | 9.2 | 8.4 | 9.7 | 8.8 |
| 100.00 to 104.99 | 7.5 | 10.2 | 13.1 | 9.3 | 11.5 | 15.2 | 9.7 |
| 105.00 to 109.99 | 12.5 | 8.0 | 9.7 | 13.4 | 4.9 | 11.3 | 10.4 |
| 110.00 to 114.99 | 14.8 | 22.7 | 8.3 | 24.1 | 15.1 | 13.6 | 17.0 |
| 115.00 to 119.99 | 13.0 | 13.8 | 16.1 | 11.7 | 18.3 | 17.1 | 14.0 |
| 120.00 to 124.99 | 7.7 | 5.5 | 9.3 | 4.6 | 11.5 | 9.0 | 7.3 |
| 125.00 to 129.99 | 3.9 | 6.9 | 13.1 | 2.1 | 2.3 | 1.4 | 5.6 |
| 130.00 to 139.99 | 8.5 | 5.7 | 6.9 | 8.0 | 3.4 | 6.7 | 7.0 |
| 140.00 to 149.99 | 4.3 | 5.4 | 11.2 | 8.5 | 3.8 | 11.5 | 6.1 |
| 150.00 to 159.99 | 4.3 | 4.9 | 3.6 | 0.4 | 0.1 | 0.0 | 3.6 |
| 160.00 to 169.99 | 1.5 | 0.5 | 2.9 | 0.2 | 0.7 | 0.2 | 1.2 |
| 170.00 to 179.99 | 3.0 | 0.7 | 0.5 | 0.5 | 1.2 | 0.7 | 1.6 |
| 180.00 and over | 0.2 | 0.2 | 0.3 | 0.2 | 0.2 | 0.1 | 0.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Weighted average (mean) (\$) | 117.16 | 116.67 | 121.96 | 114.94 | 111.14 | 116.35 | 117.03 |
| Median (\$) | 114.60 | 113.70 | 118.50 | 113.20 | 113.90 | 114.50 | 114.60 |
| Proportion of weekly rates equal to the minimum wage (per cent) | | | | | | | |
| Federal awards, etc. | .. | .. | .. | .. | .. | .. | .. |
| State awards, etc. | 3.3 | 0.8 | 2.2 | 3.1 | 1.6 | 0.3 | 2.3 |
| All awards, etc. | 1.6 | 0.2 | 1.8 | 0.9 | 1.4 | 0.1 | 1.1 |
| ADULT FEMALES | | | | | | | |
| Weekly wage rates (\$) - | Proportion of index weights in each weekly wage rates group (per cent) | | | | | | |
| Less than 85.00 | 0.9 | 2.0 | 2.9 | 4.1 | 6.0 | 1.4 | 2.0 |
| 85.00 to 89.99 | 1.3 | 2.5 | 0.0 | 1.5 | 5.5 | 4.1 | 1.8 |
| 90.00 to 94.99 | 4.8 | 12.4 | 9.2 | 13.9 | 13.2 | 19.8 | 9.2 |
| 95.00 to 99.99 | 12.1 | 9.4 | 7.2 | 5.9 | 11.8 | 14.0 | 10.3 |
| 100.00 to 104.99 | 26.5 | 23.5 | 33.9 | 24.5 | 14.1 | 17.6 | 25.3 |
| 105.00 to 109.99 | 6.5 | 7.8 | 4.4 | 38.3 | 19.7 | 9.1 | 9.8 |
| 110.00 to 114.99 | 8.4 | 6.5 | 8.8 | 6.9 | 7.8 | 4.5 | 7.6 |
| 115.00 to 119.99 | 25.2 | 10.0 | 3.4 | 1.4 | 19.7 | 24.7 | 15.9 |
| 120.00 to 124.99 | 13.4 | 11.6 | 27.7 | 1.3 | 1.0 | 2.6 | 12.5 |
| 125.00 to 129.99 | 0.7 | 12.7 | 1.8 | 1.4 | 0.7 | 1.2 | 4.8 |
| 130.00 to 134.99 | 0.2 | 1.3 | 0.4 | 0.6 | 0.5 | 0.9 | 0.7 |
| 135.00 and over | 0.2 | 0.2 | 0.2 | 0.2 | 0.1 | 0.1 | 0.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Weighted average (mean) (\$) | 108.85 | 108.60 | 108.51 | 103.59 | 104.23 | 104.85 | 108.02 |
| Median (\$) | 107.70 | 105.30 | 103.60 | 104.90 | 104.70 | 103.40 | 106.00 |
| Proportion of weekly rates equal to the minimum wage (per cent) | | | | | | | |
| Federal awards, etc. | 0.5 | 1.7 | .. | .. | .. | .. | 0.9 |
| State awards, etc. | 1.2 | .. | 1.8 | 2.2 | 3.6 | 2.7 | 1.2 |
| All awards, etc. | 0.9 | 1.0 | 1.2 | 1.3 | 2.8 | 1.4 | 1.1 |

(a) See explanatory notes on page 3. Figures in this table may not agree with corresponding figures shown in Tables 1 to 13 which include later revised figures.

TABLE B - DISTRIBUTION OF WEEKLY WAGE RATES : WAGE RATES INDEXES, FEBRUARY 1976 (a)

Weekly wage rates payable for a full week's work (excluding overtime) as prescribed in awards, determinations and collective agreements.

| | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|---|--|--------|--------|--------|--------|--------|--------|
| ADULT MALES | | | | | | | |
| Weekly wage rates (\$) - | Proportion of index weights in each weekly wage rates group (per cent) | | | | | | |
| Less than 90.00 | 1.7 | 0.2 | 1.8 | 0.7 | 2.6 | 0.1 | 1.2 |
| 90.00 to 94.99 | 0.9 | 0.3 | 0.1 | 0.5 | 5.7 | 0.3 | 0.9 |
| 95.00 to 99.99 | 2.0 | 0.7 | 0.6 | 1.3 | 5.4 | 1.7 | 1.6 |
| 100.00 to 104.99 | 10.0 | 11.1 | 2.3 | 10.0 | 8.3 | 7.5 | 9.1 |
| 105.00 to 109.99 | 8.8 | 9.4 | 6.3 | 10.6 | 8.6 | 9.2 | 8.8 |
| 110.00 to 114.99 | 9.0 | 9.9 | 9.8 | 13.3 | 6.9 | 17.6 | 9.9 |
| 115.00 to 119.99 | 9.1 | 7.4 | 8.1 | 13.0 | 7.1 | 8.9 | 8.7 |
| 120.00 to 124.99 | 15.7 | 27.1 | 16.9 | 20.0 | 20.6 | 13.3 | 19.7 |
| 125.00 to 129.99 | 11.1 | 7.1 | 9.1 | 6.8 | 5.2 | 14.3 | 9.0 |
| 130.00 to 134.99 | 5.8 | 7.5 | 9.2 | 5.4 | 9.5 | 4.1 | 6.9 |
| 135.00 to 139.99 | 3.7 | 2.0 | 10.5 | 0.9 | 4.7 | 4.2 | 4.0 |
| 140.00 to 149.99 | 8.4 | 4.9 | 8.0 | 7.6 | 9.2 | 4.5 | 7.2 |
| 150.00 to 159.99 | 4.5 | 5.4 | 10.3 | 9.0 | 4.1 | 12.3 | 6.2 |
| 160.00 to 169.99 | 4.3 | 5.6 | 3.9 | 0.2 | 0.1 | 0.1 | 3.8 |
| 170.00 to 179.99 | 1.5 | 0.5 | 1.1 | 0.2 | 0.7 | 0.4 | 1.0 |
| 180.00 to 189.99 | 3.0 | 0.7 | 1.7 | 0.5 | 1.2 | 1.4 | 1.8 |
| 190.00 and over | 0.2 | 0.2 | 0.3 | 0.2 | 0.2 | 0.1 | 0.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Weighted average (mean) (\$) | 125.73 | 124.45 | 130.08 | 122.01 | 120.96 | 124.74 | 125.27 |
| Median (\$) | 121.90 | 121.00 | 126.10 | 120.00 | 121.40 | 121.80 | 121.90 |
| Proportion of weekly rates equal to the minimum wage (per cent) | | | | | | | |
| Federal awards, etc. | .. | .. | .. | .. | .. | .. | .. |
| State awards, etc. | 3.2 | 0.8 | 2.2 | 2.3 | .. | 0.3 | 1.9 |
| All awards, etc. | 1.5 | 0.2 | 1.8 | 0.7 | .. | 0.1 | 1.0 |
| ADULT FEMALES | | | | | | | |
| Weekly wage rates (\$) - | Proportion of index weights in each weekly wage rates group (per cent) | | | | | | |
| Less than 85.00 | .. | .. | .. | 0.4 | .. | .. | 0.0 |
| 85.00 to 89.99 | 0.9 | 1.6 | 1.3 | 1.9 | 1.4 | 1.4 | 1.3 |
| 90.00 to 94.99 | 0.2 | 0.2 | 1.7 | 0.9 | 1.7 | .. | 0.5 |
| 95.00 to 99.99 | 2.6 | 3.7 | 7.1 | 5.6 | 11.9 | 9.5 | 4.3 |
| 100.00 to 104.99 | 12.8 | 17.1 | 5.6 | 14.6 | 15.5 | 18.3 | 13.9 |
| 105.00 to 109.99 | 25.7 | 27.3 | 15.3 | 24.5 | 17.1 | 15.8 | 24.4 |
| 110.00 to 114.99 | 8.3 | 6.4 | 10.5 | 19.3 | 2.3 | 19.8 | 8.6 |
| 115.00 to 119.99 | 6.5 | 3.5 | 10.3 | 25.4 | 25.5 | 3.8 | 8.2 |
| 120.00 to 124.99 | 14.8 | 14.3 | 18.1 | 3.5 | 22.4 | 5.3 | 14.4 |
| 125.00 to 129.99 | 14.3 | 0.9 | 1.2 | 1.8 | 0.9 | 23.6 | 7.1 |
| 130.00 to 134.99 | 13.0 | 12.5 | 27.2 | 0.1 | 0.2 | 0.8 | 12.4 |
| 135.00 to 139.99 | 0.6 | 11.1 | 1.3 | 1.3 | 0.6 | 0.8 | 4.2 |
| 140.00 and over | 0.4 | 1.4 | 0.6 | 0.8 | 0.5 | 1.0 | 0.8 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Weighted average (mean) (\$) | 115.98 | 115.85 | 116.55 | 110.08 | 111.52 | 111.99 | 115.25 |
| Median (\$) | 114.60 | 111.50 | 119.00 | 111.00 | 115.00 | 110.00 | 113.50 |
| Proportion of weekly rates equal to the minimum wage (per cent) | | | | | | | |
| Federal awards, etc. | 0.5 | 1.7 | .. | .. | .. | .. | 0.9 |
| State awards, etc. | 1.1 | .. | 0.4 | 2.2 | .. | 2.7 | 0.8 |
| All awards, etc. | 0.9 | 1.0 | 0.3 | 1.3 | .. | 1.4 | 0.8 |

(a) See explanatory notes on page 3. Figures in this table may not agree with corresponding figures shown in Tables 1 to 13 which include later revised figures.

TABLE 1. — WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 29 FEBRUARY 1976 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (\$) | | | | | | | |
| Mining and quarrying (c) | 169.89 | 122.26 | 160.83 | 118.70 | 119.70 | 136.91 | 154.62 |
| Manufacturing — | | | | | | | |
| Engineering, metals, vehicles, etc. | 114.23 | 120.07 | 127.24 | 117.49 | 113.77 | 118.91 | 117.51 |
| Textiles, clothing and footwear | 114.74 | 115.77 | 115.71 | 114.06 | 117.39 | 111.55 | 115.28 |
| Food, drink and tobacco | 121.34 | 119.54 | 125.68 | 117.22 | 123.90 | 117.70 | 121.35 |
| Sawmilling, furniture, etc. | 121.10 | 114.57 | 125.18 | 113.76 | 115.03 | 113.86 | 118.88 |
| Paper, printing, etc. | 122.70 | 129.52 | 138.20 | 126.36 | 124.94 | 123.02 | 126.78 |
| Other manufacturing | 119.91 | 120.70 | 121.25 | 118.60 | 117.64 | 114.92 | 119.92 |
| All manufacturing groups | 117.11 | 119.80 | 125.91 | 117.71 | 116.85 | 117.58 | 118.96 |
| Building and construction | 136.63 | 138.44 | 127.79 | 134.59 | 127.76 | 126.43 | 134.10 |
| Railway services | 114.00 | 109.31 | 134.41 | 114.21 | 103.95 | 114.71 | 117.21 |
| Road and air transport | 128.62 | 120.89 | 120.86 | 119.55 | 120.15 | 123.55 | 124.03 |
| Shipping and stevedoring (d) | 155.55 | 156.83 | 149.46 | 147.67 | 157.46 | 153.45 | 153.88 |
| Communication | 151.01 | 151.81 | 150.63 | 149.86 | 151.51 | 147.07 | 150.98 |
| Wholesale and retail trade | 125.37 | 127.49 | 125.41 | 118.57 | 121.55 | 127.20 | 125.07 |
| Public authority (n.e.i.) and community and business services | 130.27 | 125.13 | 132.12 | 117.77 | 119.21 | 133.68 | 127.21 |
| Amusement, hotels, personal service, etc. | 117.98 | 115.66 | 117.79 | 111.96 | 108.85 | 110.14 | 115.83 |
| All industry groups (e) | 125.72 | 124.45 | 130.08 | 122.01 | 120.95 | 124.74 | 125.26 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average weekly wage rate, Australia, year 1954 = 100) | | | | | | | |
| Mining and quarrying (c) | 601.5 | 432.9 | 569.5 | 420.3 | 423.8 | 484.8 | 547.5 |
| Manufacturing — | | | | | | | |
| Engineering, metals, vehicles, etc. | 404.5 | 425.1 | 450.5 | 416.0 | 402.8 | 421.0 | 416.1 |
| Textiles, clothing and footwear | 406.3 | 409.9 | 409.7 | 403.9 | 415.7 | 395.0 | 408.2 |
| Food, drink and tobacco | 429.6 | 423.3 | 445.0 | 415.1 | 438.7 | 416.8 | 429.7 |
| Sawmilling, furniture, etc. | 428.8 | 405.7 | 443.3 | 402.8 | 407.3 | 403.2 | 420.9 |
| Paper, printing, etc. | 434.5 | 458.6 | 489.3 | 447.4 | 442.4 | 435.6 | 448.9 |
| Other manufacturing | 424.6 | 427.4 | 429.3 | 420.0 | 416.6 | 406.9 | 424.6 |
| All manufacturing groups | 414.7 | 424.2 | 445.8 | 416.8 | 413.8 | 416.3 | 421.2 |
| Building and construction | 483.8 | 490.2 | 452.5 | 476.5 | 452.4 | 447.7 | 474.8 |
| Railway services | 403.7 | 387.1 | 475.9 | 404.4 | 368.1 | 406.2 | 415.0 |
| Road and air transport | 455.4 | 428.0 | 427.9 | 423.3 | 425.4 | 437.5 | 439.2 |
| Shipping and stevedoring (d) | 550.8 | 555.3 | 529.2 | 522.9 | 557.6 | 543.3 | 544.9 |
| Communication | 534.7 | 537.5 | 533.4 | 530.6 | 536.5 | 520.7 | 534.6 |
| Wholesale and retail trade | 443.9 | 451.4 | 444.0 | 419.8 | 430.4 | 450.4 | 442.8 |
| Public authority (n.e.i.) and community and business services | 461.3 | 443.0 | 467.8 | 417.0 | 422.1 | 473.3 | 450.4 |
| Amusement, hotels, personal service, etc. | 417.8 | 409.5 | 417.1 | 396.4 | 385.4 | 390.0 | 410.1 |
| All industry groups (e) | 445.2 | 440.6 | 460.6 | 432.0 | 428.3 | 441.7 | 443.5 |

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 2. — WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| End of — | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (\$) | | | | | | | |
| 1974 — | | | | | | | |
| February | 78.97 | 78.43 | 81.81 | 76.06 | 76.54 | 77.26 | 78.72 |
| March | 80.35 | 78.51 | 83.64 | 76.27 | 77.18 | 77.90 | 79.62 |
| April | 86.43 | 85.69 | 85.26 | 83.03 | 81.84 | 83.97 | 85.36 |
| May | 94.10 | 92.73 | 95.18 | 91.81 | 89.55 | 93.90 | 93.33 |
| June | 95.63 | 95.60 | 96.89 | 93.49 | 90.46 | 95.39 | 95.24 |
| July | 97.61 | 98.13 | 99.09 | 94.93 | 92.36 | 96.84 | 97.33 |
| August | 98.00 | 98.81 | 100.60 | 96.05 | 92.68 | 97.33 | 98.02 |
| September | 102.09 | 102.46 | 105.92 | 100.23 | 95.92 | 101.10 | 102.09 |
| October | 103.91 | 104.04 | 107.93 | 101.68 | 98.53 | 102.69 | 103.88 |
| November | 105.27 | 104.73 | 108.18 | 102.53 | 99.68 | 104.75 | 104.86 |
| December | 105.71 | 105.15 | 109.16 | 103.32 | 101.02 | 106.02 | 105.49 |
| 1975 — | | | | | | | |
| January | 105.85 | 105.43 | 109.48 | 103.64 | 101.41 | 106.32 | 105.74 |
| February | 106.33 | 105.58 | 109.93 | 103.67 | 101.49 | 106.38 | 106.04 |
| March | 108.04 | 106.79 | 110.45 | 105.81 | 101.55 | 107.51 | 107.35 |
| April | 108.18 | 107.01 | 110.71 | 105.89 | 101.84 | 107.61 | 107.53 |
| May | 112.80 | 112.14 | 116.57 | 110.34 | 106.11 | 112.47 | 112.43 |
| June | 113.08 | 112.73 | 116.70 | 111.01 | 106.35 | 112.59 | 112.81 |
| July | 113.18 | 113.09 | 117.00 | 111.06 | 106.76 | 112.76 | 113.03 |
| August | 113.14 | 113.11 | 117.06 | 111.06 | 110.64 | 112.76 | 113.29 |
| September | 118.29 | 117.05 | 121.88 | 114.92 | 111.33 | 116.77 | 117.60 |
| October | 118.34 | 117.10 | 121.88 | 115.05 | 111.65 | 116.78 | 117.67 |
| November | 118.35 | 117.10 | 121.90 | 115.05 | 111.65 | 117.05 | 117.68 |
| December | 118.36 | 117.15 | 122.26 | 115.11 | 113.22 | 117.06 | 117.86 |
| 1976 — | | | | | | | |
| January | 118.34 | 117.15 | 122.32 | 115.10 | 113.89 | 117.49 | 117.92 |
| February | 125.72 | 124.45 | 130.08 | 122.01 | 120.95 | 124.74 | 125.26 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average weekly wage rate, Australia, year 1954 = 100) | | | | | | | |
| 1974 — | | | | | | | |
| February | 279.6 | 277.7 | 289.7 | 269.3 | 271.0 | 273.6 | 278.7 |
| March | 284.5 | 278.0 | 296.2 | 270.1 | 273.3 | 275.8 | 281.9 |
| April | 306.0 | 303.4 | 301.9 | 294.0 | 289.8 | 297.3 | 302.3 |
| May | 333.2 | 328.3 | 337.0 | 325.1 | 317.1 | 332.5 | 330.5 |
| June | 338.6 | 338.5 | 343.1 | 331.0 | 320.3 | 337.8 | 337.2 |
| July | 345.6 | 347.5 | 350.9 | 336.1 | 327.0 | 342.9 | 344.6 |
| August | 347.0 | 349.9 | 356.2 | 340.1 | 328.1 | 344.6 | 347.1 |
| September | 361.5 | 362.8 | 375.0 | 354.9 | 339.6 | 358.0 | 361.5 |
| October | 367.9 | 368.4 | 382.2 | 360.0 | 348.9 | 363.6 | 367.8 |
| November | 372.7 | 370.8 | 383.0 | 363.0 | 353.0 | 370.9 | 371.3 |
| December | 374.3 | 372.3 | 386.5 | 365.8 | 357.7 | 375.4 | 373.5 |
| 1975 — | | | | | | | |
| January | 374.8 | 373.3 | 387.7 | 366.9 | 359.1 | 376.5 | 374.4 |
| February | 376.5 | 373.8 | 389.2 | 367.1 | 359.3 | 376.7 | 375.5 |
| March | 382.6 | 378.1 | 391.1 | 374.6 | 359.6 | 380.7 | 380.1 |
| April | 383.0 | 378.9 | 392.0 | 374.9 | 360.6 | 381.0 | 380.8 |
| May | 399.4 | 397.1 | 412.7 | 390.7 | 375.7 | 398.2 | 398.1 |
| June | 400.4 | 399.2 | 413.2 | 393.1 | 376.6 | 398.7 | 399.4 |
| July | 400.8 | 400.4 | 414.3 | 393.3 | 378.0 | 399.3 | 400.2 |
| August | 400.6 | 400.5 | 414.5 | 393.2 | 391.8 | 399.3 | 401.1 |
| September | 418.8 | 414.4 | 431.5 | 406.9 | 394.2 | 413.5 | 416.4 |
| October | 419.0 | 414.6 | 431.6 | 407.4 | 395.3 | 413.5 | 416.6 |
| November | 419.0 | 414.6 | 431.6 | 407.4 | 395.3 | 414.5 | 416.7 |
| December | 419.1 | 414.8 | 432.9 | 407.6 | 400.9 | 414.5 | 417.3 |
| 1976 — | | | | | | | |
| January | 419.0 | 414.8 | 433.1 | 407.6 | 403.3 | 416.0 | 417.5 |
| February | 445.2 | 440.6 | 460.6 | 432.0 | 428.3 | 441.7 | 443.5 |

(a) Excludes rural industry. See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| WAGE RATES (\$) | | | | | | | | | | | | | | | | | |
|-----------------|--------------------------|-------------------------------------|---------------------------------|-------------------------|------------------------------|-----------------------|---------------------|--------------------------|---------------------------|------------------|------------------------|------------------------------|---------------|----------------------------|---|---|-------------------------|
| End of - | Manufacturing | | | | | | | | | | Road and air transport | Shipping and stevedoring (c) | Communication | Wholesale and retail trade | Public authority (n.e.i.) and community and business services | Amusement, hotels, personal service, etc. | All industry groups (d) |
| | Mining and quarrying (b) | Engineering, metals, vehicles, etc. | Textiles, clothing and footwear | Food, drink and tobacco | Saw-milling, furniture, etc. | Paper, printing, etc. | Other manufacturing | All manufacturing groups | Building and construction | Railway services | | | | | | | |
| 1974 - | | | | | | | | | | | | | | | | | |
| February | 85.48 | 73.83 | 73.09 | 78.07 | 74.26 | 83.70 | 76.90 | 75.54 | 80.27 | 73.27 | 77.75 | 93.96 | 102.55 | 80.74 | 83.05 | 72.69 | 78.72 |
| March | 99.74 | 73.98 | 73.14 | 78.86 | 74.87 | 84.12 | 77.36 | 75.88 | 80.54 | 73.67 | 79.32 | 94.02 | 102.55 | 81.49 | 83.28 | 73.22 | 79.62 |
| April | 101.78 | 82.89 | 76.70 | 81.00 | 80.67 | 86.73 | 80.55 | 81.77 | 89.31 | 84.05 | 86.21 | 94.74 | 112.36 | 83.46 | 85.36 | 77.53 | 85.36 |
| May | 111.55 | 92.06 | 84.61 | 86.30 | 85.84 | 93.25 | 88.30 | 89.58 | 97.71 | 92.37 | 92.09 | 115.31 | 117.52 | 90.53 | 90.19 | 84.95 | 93.33 |
| June | 112.11 | 93.16 | 85.16 | 89.11 | 89.25 | 101.13 | 90.88 | 91.72 | 99.18 | 92.42 | 92.74 | 115.55 | 122.58 | 92.30 | 94.92 | 87.77 | 95.24 |
| July | 113.13 | 93.91 | 87.59 | 93.39 | 91.33 | 102.90 | 94.14 | 93.72 | 100.44 | 93.16 | 97.43 | 116.25 | 123.25 | 96.15 | 96.84 | 90.64 | 97.33 |
| August | 112.35 | 94.05 | 91.12 | 94.91 | 92.61 | 103.56 | 94.99 | 94.55 | 100.47 | 93.16 | 97.66 | 116.77 | 123.25 | 97.70 | 98.99 | 90.88 | 98.02 |
| September | 117.17 | 100.35 | 91.53 | 97.86 | 95.47 | 104.78 | 98.41 | 98.86 | 102.40 | 101.64 | 104.59 | 117.08 | 128.78 | 101.39 | 100.10 | 93.00 | 102.09 |
| October | 118.55 | 100.84 | 91.81 | 99.04 | 97.24 | 106.83 | 100.08 | 99.84 | 107.27 | 101.66 | 107.11 | 117.86 | 129.21 | 104.40 | 101.34 | 95.14 | 103.88 |
| November | 119.66 | 101.26 | 91.98 | 100.73 | 100.73 | 106.92 | 100.92 | 100.71 | 109.48 | 101.82 | 107.35 | 118.14 | 130.75 | 105.06 | 103.40 | 95.37 | 104.86 |
| December | 122.79 | 101.34 | 92.22 | 101.45 | 101.51 | 107.02 | 101.60 | 101.06 | 110.76 | 101.94 | 107.48 | 118.19 | 130.75 | 105.75 | 104.25 | 97.66 | 105.49 |
| 1975 - | | | | | | | | | | | | | | | | | |
| January | 122.41 | 101.35 | 92.26 | 101.86 | 101.51 | 109.30 | 101.81 | 101.29 | 110.80 | 101.94 | 107.54 | 118.38 | 132.13 | 105.87 | 105.68 | 98.66 | 105.74 |
| February | 122.79 | 101.69 | 92.49 | 102.39 | 101.51 | 109.46 | 102.34 | 101.65 | 110.83 | 101.94 | 108.07 | 118.40 | 132.13 | 106.24 | 106.46 | 99.48 | 106.04 |
| March | 123.16 | 102.14 | 96.22 | 102.59 | 102.26 | 109.56 | 103.29 | 102.41 | 117.40 | 101.94 | 108.07 | 118.71 | 132.13 | 106.40 | 106.87 | 100.90 | 107.35 |
| April | 123.60 | 102.16 | 98.25 | 102.96 | 102.50 | 109.90 | 103.49 | 102.69 | 117.40 | 101.94 | 108.19 | 118.83 | 132.13 | 106.50 | 106.94 | 101.02 | 107.53 |
| May | 128.53 | 106.20 | 102.11 | 109.00 | 107.37 | 114.39 | 107.91 | 107.16 | 121.44 | 106.48 | 112.28 | 139.39 | 136.88 | 110.84 | 114.39 | 104.94 | 112.43 |
| June | 128.05 | 106.60 | 102.29 | 109.30 | 107.60 | 114.48 | 108.13 | 107.47 | 121.47 | 106.48 | 112.32 | 139.40 | 136.88 | 112.46 | 114.63 | 105.08 | 112.81 |
| July | 127.64 | 106.67 | 104.55 | 109.49 | 107.62 | 114.81 | 108.63 | 107.80 | 121.53 | 106.48 | 112.47 | 139.80 | 136.88 | 112.69 | 115.02 | 105.17 | 113.03 |
| August | 127.63 | 106.79 | 104.63 | 109.67 | 108.03 | 115.08 | 108.92 | 107.99 | 121.87 | 106.78 | 112.59 | 139.96 | 136.88 | 113.26 | 115.88 | 105.19 | 113.29 |
| September | 144.99 | 110.36 | 108.29 | 113.57 | 111.53 | 119.14 | 112.60 | 111.66 | 126.36 | 110.18 | 116.40 | 144.82 | 141.67 | 116.97 | 119.52 | 108.80 | 117.60 |
| October | 145.88 | 110.37 | 118.34 | 113.70 | 111.53 | 119.16 | 112.66 | 111.70 | 126.36 | 110.18 | 116.40 | 144.82 | 141.67 | 117.06 | 119.78 | 108.89 | 117.68 |
| November | 145.90 | 110.37 | 108.34 | 113.71 | 111.53 | 119.16 | 112.78 | 111.72 | 126.36 | 110.18 | 116.40 | 144.82 | 141.67 | 117.06 | 119.78 | 108.89 | 117.68 |
| December | 145.90 | 110.37 | 108.39 | 114.05 | 111.78 | 119.16 | 112.81 | 111.80 | 126.89 | 110.18 | 116.55 | 144.82 | 141.67 | 117.56 | 119.81 | 108.89 | 117.86 |
| 1976 - | | | | | | | | | | | | | | | | | |
| January | 145.99 | 110.50 | 108.39 | 114.10 | 111.92 | 119.20 | 112.84 | 111.89 | 126.91 | 110.18 | 116.60 | 144.87 | 141.67 | 117.64 | 119.84 | 108.89 | 117.92 |
| February | 154.62 | 117.51 | 115.28 | 121.35 | 118.88 | 126.78 | 119.92 | 118.96 | 134.10 | 117.21 | 124.03 | 153.88 | 150.98 | 125.07 | 127.21 | 115.83 | 125.26 |

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA - continued

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

| End of - | Manufacturing | | | | | | | | | | Road and air transport | Shipping and stevedoring (c) | Communication | Wholesale and retail trade | Public authority (n.e.i.) and community business services | Amusement, hotels, personal service, etc. | All industry groups (d) |
|-----------|--------------------------|-------------------------------------|---------------------------------|-------------------------|------------------------------|-----------------------|---------------------|--------------------------|---------------------------|------------------|------------------------|------------------------------|---------------|----------------------------|---|---|-------------------------|
| | Mining and quarrying (b) | Engineering, metals, vehicles, etc. | Textiles, clothing and footwear | Food, drink and tobacco | Saw-milling, furniture, etc. | Paper, printing, etc. | Other manufacturing | All manufacturing groups | Building and construction | Railway services | | | | | | | |
| 1974 - | | | | | | | | | | | | | | | | | |
| February | 302.7 | 261.4 | 258.8 | 276.4 | 262.9 | 296.4 | 272.3 | 267.5 | 284.2 | 259.4 | 275.3 | 332.7 | 363.1 | 285.9 | 294.1 | 257.4 | 278.7 |
| March | 353.2 | 262.0 | 259.0 | 279.2 | 265.1 | 297.9 | 273.9 | 268.7 | 285.2 | 260.9 | 280.9 | 332.9 | 363.1 | 288.5 | 294.9 | 259.2 | 281.9 |
| April | 360.4 | 293.5 | 271.6 | 286.8 | 285.6 | 307.1 | 285.2 | 289.5 | 316.2 | 297.6 | 305.2 | 335.5 | 397.8 | 295.5 | 302.2 | 274.5 | 302.3 |
| May | 395.0 | 326.0 | 299.6 | 305.6 | 303.9 | 330.2 | 312.6 | 317.2 | 346.0 | 327.1 | 326.1 | 408.3 | 416.1 | 320.5 | 319.4 | 300.8 | 330.5 |
| June | 397.0 | 329.9 | 301.5 | 315.5 | 316.0 | 358.1 | 321.8 | 324.8 | 351.2 | 327.2 | 328.4 | 409.1 | 434.0 | 326.8 | 336.1 | 310.8 | 337.2 |
| July | 400.6 | 332.5 | 310.2 | 330.7 | 323.4 | 364.3 | 333.3 | 331.8 | 355.6 | 329.9 | 345.0 | 411.6 | 436.4 | 340.4 | 342.9 | 321.0 | 344.6 |
| August | 397.8 | 333.0 | 322.6 | 336.1 | 327.9 | 366.7 | 336.3 | 334.8 | 355.7 | 329.9 | 345.8 | 413.5 | 436.4 | 345.9 | 350.5 | 321.8 | 347.1 |
| September | 414.9 | 355.3 | 324.1 | 346.5 | 338.0 | 371.0 | 348.5 | 350.0 | 362.6 | 359.9 | 370.3 | 414.6 | 456.0 | 359.0 | 354.5 | 329.3 | 361.5 |
| October | 419.8 | 357.1 | 325.1 | 350.7 | 344.3 | 378.3 | 354.4 | 353.5 | 379.8 | 359.9 | 379.3 | 417.3 | 457.5 | 369.7 | 358.8 | 336.9 | 367.8 |
| November | 423.7 | 358.5 | 325.7 | 356.7 | 356.7 | 378.6 | 357.4 | 356.6 | 387.7 | 360.5 | 380.1 | 418.3 | 463.0 | 372.0 | 366.1 | 337.7 | 371.3 |
| December | 434.8 | 358.8 | 326.5 | 359.2 | 359.4 | 378.9 | 359.7 | 357.8 | 392.2 | 360.9 | 380.6 | 418.5 | 463.0 | 374.5 | 369.1 | 345.8 | 373.5 |
| 1975 - | | | | | | | | | | | | | | | | | |
| January | 433.4 | 358.9 | 326.7 | 360.7 | 359.4 | 387.0 | 360.5 | 358.7 | 392.3 | 360.9 | 380.8 | 419.2 | 467.9 | 374.9 | 374.2 | 349.3 | 374.4 |
| February | 434.8 | 360.1 | 327.5 | 362.5 | 359.4 | 387.6 | 362.4 | 359.9 | 392.4 | 361.0 | 382.7 | 419.2 | 467.9 | 376.2 | 376.9 | 352.2 | 375.5 |
| March | 436.1 | 361.7 | 340.7 | 363.3 | 362.1 | 387.9 | 365.7 | 362.6 | 415.7 | 361.0 | 382.7 | 420.3 | 467.9 | 376.7 | 378.4 | 357.3 | 380.1 |
| April | 437.6 | 361.7 | 347.9 | 364.6 | 362.9 | 389.1 | 366.4 | 363.6 | 415.7 | 361.0 | 383.1 | 420.8 | 467.9 | 377.1 | 378.7 | 357.7 | 380.8 |
| May | 455.1 | 376.0 | 361.5 | 385.9 | 380.2 | 405.0 | 382.1 | 379.4 | 430.0 | 377.0 | 397.6 | 493.6 | 484.7 | 392.5 | 405.0 | 371.6 | 398.1 |
| June | 453.4 | 377.5 | 362.2 | 387.0 | 381.0 | 405.4 | 382.9 | 380.5 | 430.1 | 377.0 | 397.7 | 493.6 | 484.7 | 398.2 | 405.9 | 372.1 | 399.4 |
| July | 452.0 | 377.7 | 370.2 | 387.7 | 381.1 | 406.5 | 384.6 | 381.7 | 430.3 | 377.0 | 398.2 | 495.0 | 484.7 | 399.0 | 407.2 | 372.4 | 400.2 |
| August | 451.9 | 378.1 | 370.5 | 388.3 | 382.5 | 407.5 | 385.7 | 382.4 | 431.5 | 378.1 | 398.7 | 495.6 | 484.7 | 401.0 | 410.3 | 372.5 | 401.1 |
| September | 513.4 | 390.8 | 383.4 | 402.1 | 394.9 | 421.8 | 398.7 | 395.4 | 447.4 | 390.1 | 412.1 | 512.8 | 501.6 | 414.2 | 423.2 | 385.2 | 416.4 |
| October | 516.5 | 390.8 | 383.6 | 402.6 | 394.9 | 421.9 | 398.9 | 395.5 | 447.4 | 390.1 | 412.1 | 512.8 | 501.6 | 414.5 | 424.1 | 385.5 | 416.6 |
| November | 516.6 | 390.8 | 383.6 | 402.6 | 394.9 | 421.9 | 399.3 | 395.6 | 447.4 | 390.1 | 412.1 | 512.8 | 501.6 | 414.5 | 424.1 | 385.5 | 416.7 |
| December | 516.6 | 390.8 | 383.8 | 403.8 | 395.8 | 421.9 | 399.4 | 395.9 | 449.3 | 390.1 | 412.7 | 512.8 | 501.6 | 416.3 | 424.2 | 385.5 | 417.3 |
| 1976 - | | | | | | | | | | | | | | | | | |
| January | 516.9 | 391.3 | 383.8 | 404.0 | 396.3 | 422.1 | 399.5 | 396.2 | 449.4 | 390.1 | 412.8 | 513.0 | 501.6 | 416.5 | 424.3 | 385.5 | 417.5 |
| February | 547.5 | 416.1 | 408.2 | 429.7 | 420.9 | 448.9 | 424.6 | 421.2 | 474.8 | 415.0 | 439.2 | 544.9 | 534.6 | 442.8 | 450.4 | 410.1 | 443.5 |

(a) See paragraph 8, page 2. Figures for July 1974 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| WAGE RATES (\$) | | | | | | | | | | | | | | | | | |
|-------------------|--------------------------------|---|--|----------------------------------|--|-----------------------------|-----------------------------|-------------------------------------|-----------------------------------|---------------------|---------------------------------|---|--------------------|--|--|--|-------------------------------|
| End of - | Mining and quarrying (c) | Manufacturing | | | | | | | | Railway services | Road and air transport | Shipping and steve- doring (d) | Comm- unication | Whole- sale and retail trade | Public authority (n.e.i.) and community and business services | Amuse- ment, hotels, personal service, etc. | All industry groups (e) |
| | | Engin- eering, metals, vehicles, etc. | Textiles, clothing and footwear | Food, drink and tobacco | Saw- milling, furniture, etc. | Paper, printing, etc. | Other manu- facturing | All manu- facturing groups | Building and con- struction | | | | | | | | |
| NEW SOUTH WALES | | | | | | | | | | | | | | | | | |
| 1975 - October | 161.22 | 107.39 | 107.86 | 114.07 | 114.29 | 115.34 | 112.51 | 110.09 | 129.13 | 107.16 | 120.88 | 146.87 | 141.79 | 117.83 | 122.61 | 110.88 | 118.34 |
| November | 160.77 | 107.39 | 107.86 | 114.07 | 114.29 | 115.34 | 112.79 | 110.14 | 129.13 | 107.16 | 120.88 | 146.87 | 141.79 | 117.83 | 122.61 | 110.88 | 118.35 |
| December | 160.77 | 107.39 | 107.86 | 114.07 | 114.29 | 115.34 | 112.79 | 110.14 | 129.13 | 107.16 | 120.88 | 146.87 | 141.79 | 117.93 | 122.61 | 110.88 | 118.36 |
| 1976 - January | 160.42 | 107.39 | 107.86 | 114.07 | 114.29 | 115.34 | 112.79 | 110.14 | 129.13 | 107.16 | 120.88 | 146.87 | 141.79 | 117.93 | 122.61 | 110.88 | 118.34 |
| February | 169.89 | 114.23 | 114.74 | 121.34 | 121.10 | 122.70 | 119.91 | 117.11 | 136.63 | 114.00 | 128.62 | 155.55 | 151.01 | 125.37 | 130.27 | 117.98 | 125.72 |
| VICTORIA | | | | | | | | | | | | | | | | | |
| 1975 - October | 115.08 | 112.86 | 108.75 | 112.23 | 107.16 | 121.77 | 113.57 | 112.57 | 131.48 | 102.75 | 113.62 | 147.38 | 142.40 | 119.77 | 118.01 | 108.71 | 117.10 |
| November | 115.08 | 112.86 | 108.75 | 112.23 | 107.16 | 121.77 | 113.57 | 112.57 | 131.48 | 102.75 | 113.62 | 147.38 | 142.40 | 119.77 | 118.01 | 108.71 | 117.10 |
| December | 115.08 | 112.86 | 108.82 | 112.37 | 107.68 | 121.77 | 113.57 | 112.63 | 131.48 | 102.75 | 113.62 | 147.38 | 142.40 | 119.90 | 118.01 | 108.71 | 117.15 |
| 1976 - January | 115.08 | 112.86 | 108.82 | 112.37 | 107.68 | 121.77 | 113.57 | 112.63 | 131.48 | 102.75 | 113.62 | 147.38 | 142.40 | 119.90 | 118.01 | 108.71 | 117.15 |
| February | 122.26 | 120.07 | 115.77 | 119.54 | 114.57 | 129.52 | 120.70 | 119.80 | 138.44 | 109.31 | 120.89 | 156.83 | 151.81 | 127.49 | 125.13 | 115.66 | 124.45 |
| QUEENSLAND | | | | | | | | | | | | | | | | | |
| 1975 - October | 150.48 | 119.58 | 108.81 | 118.17 | 117.65 | 130.03 | 113.96 | 118.36 | 120.66 | 126.32 | 112.56 | 140.44 | 141.29 | 115.31 | 124.21 | 109.81 | 121.88 |
| November | 150.48 | 119.58 | 108.81 | 118.17 | 117.65 | 130.03 | 113.96 | 118.36 | 120.66 | 126.32 | 112.56 | 140.44 | 141.29 | 115.31 | 124.21 | 110.70 | 121.90 |
| December | 150.48 | 119.58 | 109.02 | 118.17 | 117.65 | 130.03 | 113.96 | 118.37 | 120.66 | 126.32 | 112.59 | 140.44 | 141.29 | 117.47 | 124.21 | 110.70 | 122.26 |
| 1976 - January | 152.11 | 119.58 | 109.02 | 118.17 | 117.65 | 130.03 | 113.96 | 118.37 | 120.66 | 126.32 | 113.59 | 140.44 | 141.29 | 117.47 | 124.21 | 110.70 | 122.32 |
| February | 160.83 | 127.24 | 115.71 | 125.68 | 125.18 | 138.20 | 121.25 | 125.91 | 127.79 | 134.41 | 120.86 | 149.46 | 150.63 | 125.41 | 132.12 | 117.79 | 130.08 |
| SOUTH AUSTRALIA | | | | | | | | | | | | | | | | | |
| 1975 - October | 112.03 | 110.74 | 107.35 | 110.46 | 107.12 | 118.95 | 111.82 | 110.93 | 127.50 | 107.38 | 112.52 | 138.76 | 140.52 | 112.04 | 110.63 | 105.47 | 115.05 |
| November | 112.03 | 110.71 | 107.35 | 110.46 | 107.12 | 118.95 | 111.82 | 110.91 | 127.50 | 107.38 | 112.52 | 138.76 | 140.52 | 112.04 | 110.63 | 105.47 | 115.05 |
| December | 112.03 | 110.71 | 107.35 | 110.46 | 107.12 | 118.95 | 111.82 | 110.91 | 127.58 | 107.38 | 112.52 | 138.76 | 140.52 | 112.35 | 111.07 | 105.47 | 115.11 |
| 1976 - January | 112.03 | 110.68 | 107.35 | 110.46 | 107.12 | 118.95 | 111.82 | 110.90 | 127.58 | 107.38 | 112.52 | 138.76 | 140.52 | 112.35 | 111.07 | 105.47 | 115.10 |
| February | 118.70 | 117.49 | 114.06 | 117.22 | 113.76 | 126.36 | 118.60 | 117.71 | 134.59 | 114.21 | 119.55 | 147.67 | 149.86 | 118.57 | 117.77 | 111.96 | 122.01 |
| WESTERN AUSTRALIA | | | | | | | | | | | | | | | | | |
| 1975 - October | 112.94 | 104.21 | 110.35 | 108.66 | 105.98 | 116.66 | 109.90 | 107.25 | 114.75 | 97.73 | 112.45 | 148.32 | 142.12 | 112.65 | 112.02 | 102.32 | 111.65 |
| November | 112.94 | 104.21 | 110.35 | 108.86 | 105.98 | 116.66 | 109.90 | 107.27 | 114.75 | 97.73 | 112.45 | 148.32 | 142.12 | 112.65 | 112.02 | 102.32 | 111.65 |
| December | 112.94 | 104.21 | 110.35 | 115.81 | 107.18 | 116.66 | 110.38 | 108.45 | 120.67 | 97.73 | 112.47 | 148.32 | 142.12 | 113.66 | 112.02 | 102.32 | 113.22 |
| 1976 - January | 112.94 | 107.08 | 110.35 | 116.53 | 108.27 | 117.49 | 110.82 | 109.99 | 120.69 | 97.73 | 113.15 | 148.32 | 142.12 | 114.35 | 112.03 | 102.32 | 113.89 |
| February | 119.70 | 113.77 | 117.39 | 123.90 | 115.03 | 124.94 | 117.64 | 116.85 | 127.76 | 103.95 | 120.15 | 157.46 | 151.51 | 121.55 | 119.21 | 108.85 | 120.95 |
| TASMANIA | | | | | | | | | | | | | | | | | |
| 1975 - October | 123.70 | 111.09 | 104.86 | 109.81 | 106.46 | 115.62 | 108.01 | 110.05 | 119.26 | 107.98 | 115.81 | 143.42 | 137.88 | 118.85 | 128.12 | 103.52 | 116.78 |
| November | 129.14 | 111.09 | 104.86 | 109.81 | 106.46 | 115.62 | 108.01 | 110.05 | 119.26 | 107.98 | 115.81 | 143.42 | 137.88 | 118.85 | 128.12 | 103.52 | 117.05 |
| December | 129.14 | 111.09 | 104.86 | 109.90 | 106.46 | 115.62 | 108.01 | 110.06 | 119.26 | 107.98 | 115.81 | 143.42 | 137.88 | 118.85 | 128.12 | 103.52 | 117.06 |
| 1976 - January | 129.14 | 111.98 | 104.86 | 110.45 | 107.01 | 115.62 | 108.13 | 110.57 | 119.55 | 107.98 | 116.11 | 144.18 | 137.88 | 119.53 | 129.45 | 103.52 | 117.49 |
| February | 136.91 | 118.91 | 111.55 | 117.70 | 113.86 | 123.02 | 114.92 | 117.58 | 126.43 | 114.71 | 123.55 | 153.45 | 147.07 | 127.20 | 133.68 | 110.14 | 124.74 |

For footnotes, see page 11.

TABLE 4. — WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS — continued
INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

| End of — | Manufacturing | | | | | | | | | | Road and air transport | Shipping and stevedoring (d) | Communication | Wholesale and retail trade | Public authority (n.e.i.) and community business services | Amusement, hotels, personal service, etc. | All industry groups (e) |
|-------------------|--------------------------|-------------------------------------|---------------------------------|-------------------------|------------------------------|-----------------------|---------------------|--------------------------|---------------------------|-------|------------------------|------------------------------|---------------|----------------------------|---|---|-------------------------|
| | Mining and quarrying (c) | Engineering, metals, vehicles, etc. | Textiles, clothing and footwear | Food, drink and tobacco | Saw-milling, furniture, etc. | Paper, printing, etc. | Other manufacturing | All manufacturing groups | Building and construction | | | | | | | | |
| NEW SOUTH WALES | | | | | | | | | | | | | | | | | |
| 1975 — October | 570.8 | 380.3 | 381.9 | 403.9 | 404.7 | 408.4 | 398.4 | 389.8 | 457.2 | 379.4 | 428.0 | 520.0 | 502.0 | 417.2 | 434.1 | 392.6 | 419.0 |
| November | 569.3 | 380.3 | 381.9 | 403.9 | 404.7 | 408.4 | 399.4 | 390.0 | 457.2 | 379.4 | 428.0 | 520.0 | 502.0 | 417.2 | 434.1 | 392.6 | 419.0 |
| December | 569.3 | 380.3 | 381.9 | 403.9 | 404.7 | 408.4 | 399.4 | 390.0 | 457.2 | 379.4 | 428.0 | 520.0 | 502.0 | 417.6 | 434.1 | 392.6 | 419.1 |
| 1976 — January | 568.0 | 380.3 | 381.9 | 403.9 | 404.7 | 408.4 | 399.4 | 390.0 | 457.2 | 379.4 | 428.0 | 520.0 | 502.0 | 417.6 | 434.1 | 392.6 | 419.0 |
| February | 601.5 | 404.5 | 406.3 | 429.6 | 428.8 | 434.5 | 424.6 | 414.7 | 483.8 | 403.7 | 455.4 | 550.8 | 534.7 | 443.9 | 461.3 | 417.8 | 445.2 |
| VICTORIA | | | | | | | | | | | | | | | | | |
| 1975 — October | 407.5 | 399.6 | 385.1 | 397.4 | 379.4 | 431.2 | 402.1 | 398.6 | 465.5 | 363.8 | 402.3 | 521.8 | 504.2 | 424.1 | 417.9 | 384.9 | 414.6 |
| November | 407.5 | 399.6 | 385.1 | 397.4 | 379.4 | 431.2 | 402.1 | 398.6 | 465.5 | 363.8 | 402.3 | 521.8 | 504.2 | 424.1 | 417.9 | 384.9 | 414.6 |
| December | 407.5 | 399.6 | 385.3 | 397.9 | 381.3 | 431.2 | 402.1 | 398.8 | 465.5 | 363.8 | 402.3 | 521.8 | 504.2 | 424.6 | 417.9 | 384.9 | 414.8 |
| 1976 — January | 407.5 | 399.6 | 385.3 | 397.9 | 381.3 | 431.2 | 402.1 | 398.8 | 465.5 | 363.8 | 402.3 | 521.8 | 504.2 | 424.6 | 417.9 | 384.9 | 414.8 |
| February | 432.9 | 425.1 | 409.9 | 423.3 | 405.7 | 458.6 | 427.4 | 424.2 | 490.2 | 387.1 | 428.0 | 555.3 | 537.5 | 451.4 | 443.0 | 409.5 | 440.6 |
| QUEENSLAND | | | | | | | | | | | | | | | | | |
| 1975 — October | 532.8 | 423.4 | 385.3 | 418.4 | 416.6 | 460.4 | 403.5 | 419.1 | 427.2 | 447.3 | 398.5 | 497.3 | 500.3 | 408.3 | 439.8 | 388.8 | 431.6 |
| November | 532.8 | 423.4 | 385.3 | 418.4 | 416.6 | 460.4 | 403.5 | 419.1 | 427.2 | 447.3 | 398.5 | 497.3 | 500.3 | 408.3 | 439.8 | 392.0 | 431.6 |
| December | 532.8 | 423.4 | 386.0 | 418.4 | 416.6 | 460.4 | 403.5 | 419.1 | 427.2 | 447.3 | 402.2 | 497.3 | 500.3 | 415.9 | 439.8 | 392.0 | 432.9 |
| 1976 — January | 538.6 | 423.4 | 386.0 | 418.4 | 416.6 | 460.4 | 403.5 | 419.1 | 427.2 | 447.3 | 402.2 | 497.3 | 500.3 | 415.9 | 439.8 | 392.0 | 433.1 |
| February | 569.5 | 450.5 | 409.7 | 445.0 | 443.3 | 489.3 | 429.3 | 445.8 | 452.5 | 475.9 | 427.9 | 529.2 | 533.4 | 444.0 | 467.8 | 417.1 | 460.6 |
| SOUTH AUSTRALIA | | | | | | | | | | | | | | | | | |
| 1975 — October | 396.7 | 392.1 | 380.1 | 391.1 | 379.3 | 421.2 | 395.9 | 392.8 | 451.4 | 380.2 | 398.4 | 491.3 | 497.6 | 396.7 | 391.7 | 373.4 | 407.4 |
| November | 396.7 | 392.0 | 380.1 | 391.1 | 379.3 | 421.2 | 395.9 | 392.7 | 451.4 | 380.2 | 398.4 | 491.3 | 497.6 | 396.7 | 391.7 | 373.4 | 407.4 |
| December | 396.7 | 392.0 | 380.1 | 391.1 | 379.3 | 421.2 | 395.9 | 392.7 | 451.7 | 380.2 | 398.4 | 491.3 | 497.6 | 397.8 | 393.3 | 373.4 | 407.6 |
| 1976 — January | 396.7 | 391.9 | 380.1 | 391.1 | 379.3 | 421.2 | 395.9 | 392.7 | 451.7 | 380.2 | 398.4 | 491.3 | 497.6 | 397.8 | 393.3 | 373.4 | 407.6 |
| February | 420.3 | 416.0 | 403.9 | 415.1 | 402.8 | 447.4 | 420.0 | 416.8 | 476.5 | 404.4 | 423.3 | 522.9 | 530.6 | 419.8 | 417.0 | 396.4 | 432.0 |
| WESTERN AUSTRALIA | | | | | | | | | | | | | | | | | |
| 1975 — October | 399.9 | 369.0 | 390.7 | 384.7 | 375.3 | 413.1 | 389.1 | 379.7 | 406.3 | 346.0 | 398.2 | 525.2 | 503.2 | 398.9 | 396.7 | 362.3 | 395.3 |
| November | 399.9 | 369.0 | 390.7 | 385.4 | 375.3 | 413.1 | 389.1 | 379.8 | 406.3 | 346.0 | 398.2 | 525.2 | 503.2 | 398.9 | 396.7 | 362.3 | 395.3 |
| December | 399.9 | 369.0 | 390.7 | 410.1 | 379.5 | 413.1 | 390.8 | 384.0 | 427.3 | 346.0 | 398.3 | 525.2 | 503.2 | 402.4 | 396.7 | 362.3 | 400.9 |
| 1976 — January | 399.9 | 379.2 | 390.7 | 412.6 | 383.4 | 416.0 | 392.4 | 389.4 | 427.3 | 346.0 | 400.7 | 525.2 | 503.2 | 404.9 | 396.7 | 362.3 | 403.3 |
| February | 423.8 | 402.8 | 415.7 | 438.7 | 407.3 | 442.4 | 416.6 | 413.8 | 452.4 | 368.1 | 425.4 | 557.6 | 536.5 | 430.4 | 422.1 | 385.4 | 428.3 |
| TASMANIA | | | | | | | | | | | | | | | | | |
| 1975 — October | 438.0 | 393.3 | 371.3 | 388.8 | 377.0 | 409.4 | 382.4 | 389.7 | 422.3 | 382.3 | 410.1 | 507.8 | 488.2 | 420.8 | 453.7 | 366.5 | 413.5 |
| November | 457.3 | 393.3 | 371.3 | 388.8 | 377.0 | 409.4 | 382.4 | 389.7 | 422.3 | 382.3 | 410.1 | 507.8 | 488.2 | 420.8 | 453.7 | 366.5 | 414.5 |
| December | 457.3 | 393.3 | 371.3 | 389.1 | 377.0 | 409.4 | 382.4 | 389.7 | 422.3 | 382.3 | 410.1 | 507.8 | 488.2 | 420.8 | 453.7 | 366.5 | 414.5 |
| 1976 — January | 457.3 | 396.5 | 371.3 | 391.1 | 378.9 | 409.4 | 382.9 | 391.5 | 423.3 | 382.3 | 411.1 | 510.5 | 488.2 | 423.2 | 458.4 | 366.5 | 416.0 |
| February | 484.8 | 421.0 | 395.0 | 416.8 | 403.2 | 435.6 | 406.9 | 416.3 | 447.7 | 406.2 | 437.5 | 543.3 | 520.7 | 450.4 | 473.3 | 390.0 | 441.7 |

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 5. - WEEKLY WAGE RATES : ADULT MALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--------------------------|--------|--------|--------|--------|--------|--------|--------|
| FEDERAL AWARDS, ETC. (b) | | | | | | | |
| 1974 - | | | | | | | |
| February | 77.67 | 76.74 | 83.18 | 76.66 | 91.61 | 76.78 | 77.71 |
| March | 79.55 | 76.78 | 85.54 | 76.68 | 91.61 | 77.24 | 78.61 |
| April | 88.64 | 85.53 | 90.77 | 85.21 | 96.47 | 85.33 | 87.20 |
| May | 95.57 | 93.12 | 100.55 | 94.57 | 105.57 | 93.55 | 94.90 |
| June | 97.35 | 94.97 | 102.36 | 95.68 | 109.37 | 95.55 | 96.67 |
| July | 98.03 | 97.07 | 102.78 | 97.13 | 109.74 | 97.34 | 97.98 |
| August | 98.44 | 98.76 | 103.70 | 97.84 | 109.87 | 97.73 | 98.57 |
| September | 104.48 | 102.46 | 110.55 | 103.24 | 115.60 | 102.21 | 104.02 |
| October | 105.06 | 103.25 | 110.95 | 104.15 | 116.09 | 103.69 | 104.73 |
| November | 105.79 | 103.71 | 111.35 | 104.56 | 117.17 | 104.63 | 105.32 |
| December | 106.06 | 104.11 | 111.57 | 104.75 | 117.47 | 105.09 | 105.64 |
| 1975 - | | | | | | | |
| January | 106.37 | 104.31 | 112.18 | 104.93 | 118.18 | 105.31 | 105.93 |
| February | 106.41 | 104.53 | 112.27 | 104.94 | 118.18 | 105.39 | 106.01 |
| March | 109.38 | 106.73 | 115.87 | 107.97 | 118.43 | 108.03 | 108.75 |
| April | 109.47 | 106.95 | 116.02 | 108.07 | 118.63 | 108.07 | 108.90 |
| May | 114.04 | 111.34 | 122.74 | 112.78 | 126.76 | 113.24 | 113.63 |
| June | 114.08 | 111.49 | 122.77 | 113.47 | 126.76 | 113.35 | 113.79 |
| July | 114.32 | 111.81 | 122.84 | 113.55 | 126.76 | 113.49 | 114.02 |
| August | 114.32 | 111.81 | 122.84 | 113.55 | 126.76 | 113.49 | 114.02 |
| September | 120.37 | 115.64 | 129.88 | 117.50 | 131.19 | 117.52 | 118.98 |
| October | 120.37 | 115.64 | 129.88 | 117.50 | 131.19 | 117.52 | 118.98 |
| November | 120.37 | 115.64 | 129.95 | 117.50 | 131.19 | 117.92 | 119.00 |
| December | 120.40 | 115.70 | 130.06 | 117.56 | 131.76 | 117.92 | 119.06 |
| 1976 - | | | | | | | |
| January | 120.40 | 115.70 | 130.33 | 117.56 | 131.76 | 117.92 | 119.08 |
| February | 127.84 | 122.91 | 138.31 | 124.87 | 140.24 | 125.21 | 126.46 |
| STATE AWARDS, ETC. (b) | | | | | | | |
| 1974 - | | | | | | | |
| February | 80.43 | 82.19 | 81.44 | 74.75 | 74.33 | 78.13 | 79.81 |
| March | 81.25 | 82.37 | 83.14 | 75.39 | 75.06 | 79.12 | 80.69 |
| April | 83.94 | 86.06 | 83.80 | 78.31 | 79.70 | 81.47 | 83.37 |
| May | 92.47 | 91.82 | 93.75 | 85.81 | 87.20 | 94.53 | 91.63 |
| June | 93.70 | 97.02 | 95.45 | 88.70 | 87.69 | 95.08 | 93.67 |
| July | 97.15 | 100.63 | 98.11 | 90.14 | 89.81 | 95.07 | 96.60 |
| August | 97.53 | 101.15 | 99.78 | 92.14 | 90.15 | 96.60 | 97.33 |
| September | 99.42 | 102.45 | 104.69 | 93.69 | 93.04 | 99.00 | 99.98 |
| October | 102.64 | 105.83 | 107.13 | 96.32 | 95.95 | 100.81 | 102.98 |
| November | 104.76 | 106.99 | 107.34 | 98.13 | 97.12 | 104.93 | 104.36 |
| December | 105.37 | 107.48 | 108.53 | 100.21 | 98.61 | 107.71 | 105.35 |
| 1975 - | | | | | | | |
| January | 105.32 | 107.79 | 108.77 | 100.74 | 98.95 | 108.17 | 105.54 |
| February | 106.04 | 107.94 | 109.31 | 100.90 | 99.04 | 108.17 | 106.18 |
| March | 106.32 | 106.93 | 108.63 | 100.44 | 99.08 | 106.33 | 105.65 |
| April | 106.51 | 107.16 | 108.92 | 100.49 | 99.38 | 106.57 | 105.88 |
| May | 111.20 | 114.04 | 114.49 | 104.31 | 103.08 | 110.72 | 110.98 |
| June | 111.80 | 115.66 | 114.65 | 104.94 | 103.35 | 110.87 | 111.62 |
| July | 111.72 | 116.15 | 115.03 | 104.92 | 103.83 | 111.12 | 111.82 |
| August | 111.61 | 116.21 | 115.11 | 104.89 | 108.27 | 111.12 | 112.41 |
| September | 115.61 | 120.40 | 119.19 | 108.55 | 108.41 | 115.08 | 115.92 |
| October | 115.72 | 120.57 | 119.19 | 109.00 | 108.78 | 115.09 | 116.07 |
| November | 115.74 | 120.57 | 119.19 | 108.97 | 108.79 | 115.09 | 116.08 |
| December | 115.74 | 120.59 | 119.63 | 109.04 | 110.50 | 115.09 | 116.41 |
| 1976 - | | | | | | | |
| January | 115.70 | 120.59 | 119.63 | 109.01 | 111.27 | 116.49 | 116.53 |
| February | 122.99 | 128.09 | 127.31 | 114.94 | 118.12 | 123.66 | 123.80 |

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision - See paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 6. — WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)
FEDERAL AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

| <i>End of June —</i> | <i>Federal awards, etc.</i> | <i>State awards, etc.</i> | <i>All awards, etc.</i> | <i>End of December —</i> | <i>Federal awards, etc.</i> | <i>State awards, etc.</i> | <i>All awards, etc.</i> |
|----------------------|-----------------------------|---------------------------|-------------------------|--------------------------|-----------------------------|---------------------------|-------------------------|
| 1939 | 9.71 | 9.88 | 9.80 | 1939 | 9.70 | 9.98 | 9.83 |
| 1940 | 9.82 | 10.05 | 9.93 | 1940 | 10.10 | 10.26 | 10.18 |
| 1941 | 10.72 | 10.62 | 10.64 | 1941 | 10.93 | 10.82 | 10.88 |
| 1942 | 11.41 | 11.16 | 11.28 | 1942 | 11.87 | 11.62 | 11.74 |
| 1943 | 12.00 | 11.78 | 11.89 | 1943 | 12.08 | 11.93 | 12.00 |
| 1944 | 12.01 | 11.92 | 11.97 | 1944 | 12.06 | 11.98 | 12.02 |
| 1945 | 12.02 | 11.94 | 11.98 | 1945 | 12.07 | 12.05 | 12.06 |
| 1946 | 12.11 | 12.13 | 12.12 | 1946 | 12.92 | 12.88 | 12.90 |
| 1947 | 13.35 | 13.28 | 13.32 | 1947 | 14.27 | 13.87 | 14.07 |
| 1948 | 15.02 | 14.78 | 14.90 | 1948 | 15.62 | 15.69 | 15.65 |
| 1949 | 16.18 | 16.24 | 16.21 | 1949 | 16.83 | 16.90 | 16.87 |
| 1950 | 17.47 | 17.49 | 17.48 | 1950 | 20.18 | 20.23 | 20.20 |
| 1951 | 21.77 | 21.82 | 21.80 | 1951 | 24.24 | 24.24 | 24.24 |
| 1952 | 25.84 | 25.99 | 25.92 | 1952 | 27.36 | 27.28 | 27.32 |
| 1953 | 27.71 | 27.65 | 27.68 | 1953 | 27.98 | 28.06 | 28.02 |
| 1954 | 27.98 | 28.22 | 28.10 | 1954 | 28.87 | 28.49 | 28.68 |
| 1955 | 29.18 | 29.12 | 29.15 | 1955 | 29.40 | 30.02 | 29.70 |
| 1956 | 30.38 | 30.77 | 30.56 | 1956 | 30.67 | 31.96 | 31.30 |
| 1957 | 31.50 | 31.83 | 31.67 | 1957 | 31.53 | 31.96 | 31.74 |
| 1958 | 31.99 | 32.32 | 32.16 | 1958 | 32.01 | 32.59 | 32.29 |
| 1959 | 33.48 | 33.06 | 33.28 | 1959 | 34.93 | 33.98 | 34.47 |
| 1960 | 35.03 | 35.18 | 35.09 | 1960 | 35.14 | 35.88 | 35.50 |
| 1961 | 35.28 | 36.36 | 35.79 | 1961 | 36.39 | 36.76 | 36.58 |
| 1962 | 36.44 | 36.75 | 36.59 | 1962 | 36.49 | 36.83 | 36.66 |
| 1963 | 37.21 | 37.29 | 37.25 | 1963 | 37.33 | 37.77 | 37.55 |
| 1964 | 39.31 | 38.78 | 39.06 | 1964 | 39.54 | 39.76 | 39.65 |
| 1965 | 39.70 | 40.41 | 40.04 | 1965 | 40.44 | 41.10 | 40.76 |
| 1966 | 40.55 | 41.72 | 41.11 | 1966 | 42.77 | 43.35 | 43.05 |
| 1967 | 43.61 | 44.15 | 43.87 | 1967 | 44.77 | 45.24 | 45.00 |
| 1968 | 46.79 | 46.00 | 46.40 | 1968 | 49.39 | 48.54 | 48.98 |
| 1969 | 49.85 | 49.46 | 49.66 | 1969 | 52.10 | 51.61 | 51.86 |
| 1970 | 52.52 | 52.26 | 52.40 | 1970 | 53.77 | 54.65 | 54.20 |
| 1971 | 58.44 | 58.53 | 58.49 | 1971 | 61.34 | 61.81 | 61.56 |
| 1972 | 64.75 | 64.76 | 64.76 | 1972 | 68.03 | 67.37 | 67.71 |
| 1973 | 74.95 | 73.95 | 74.47 | 1973 | 77.28 | 78.13 | 77.69 |
| 1974 | 96.67 | 93.67 | 95.24 | 1974 | 105.64 | 105.35 | 105.49 |
| 1975 | 113.79 | 111.62 | 112.81 | 1975 | 119.06 | 116.41 | 117.86 |

| <i>End of —</i> | <i>Federal awards, etc.</i> | <i>State awards, etc.</i> | <i>All awards, etc.</i> | <i>End of —</i> | <i>Federal awards, etc.</i> | <i>State awards, etc.</i> | <i>All awards, etc.</i> |
|-----------------|-----------------------------|---------------------------|-------------------------|-----------------|-----------------------------|---------------------------|-------------------------|
| 1974 — | | | | 1975 — | | | |
| February | 77.71 | 79.81 | 78.72 | February | 106.01 | 106.18 | 106.04 |
| March | 78.61 | 80.69 | 79.62 | March | 108.75 | 105.65 | 107.35 |
| April | 87.20 | 83.37 | 85.36 | April | 108.90 | 105.88 | 107.53 |
| May | 94.90 | 91.63 | 93.33 | May | 113.63 | 110.98 | 112.43 |
| June | 96.67 | 93.67 | 95.24 | June | 113.79 | 111.62 | 112.81 |
| July | 97.98 | 96.60 | 97.33 | July | 114.02 | 111.82 | 113.03 |
| August | 98.57 | 97.33 | 98.02 | August | 114.02 | 112.41 | 113.29 |
| September | 104.02 | 99.98 | 102.09 | September | 118.98 | 115.92 | 117.60 |
| October | 104.73 | 102.98 | 103.88 | October | 118.98 | 116.07 | 117.67 |
| November | 105.32 | 104.36 | 104.86 | November | 119.00 | 116.08 | 117.68 |
| December | 105.64 | 105.35 | 105.49 | December | 119.06 | 116.41 | 117.86 |
| 1975 — | | | | 1976 | | | |
| January | 105.93 | 105.54 | 105.74 | January | 119.08 | 116.53 | 117.92 |
| | | | | February | 126.46 | 123.80 | 125.26 |

(a) Excludes rural industry. See paragraph 8, page 2. For definitions see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 7. - HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 29 FEBRUARY 1976 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (Cents) | | | | | | | |
| Mining and quarrying (c) | 475.23 | 305.65 | 424.56 | 296.75 | 313.66 | 349.99 | 417.22 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 285.57 | 300.17 | 318.10 | 293.71 | 284.41 | 297.27 | 293.76 |
| Textiles, clothing and footwear | 286.84 | 289.42 | 289.28 | 285.14 | 293.48 | 278.87 | 288.21 |
| Food, drink and tobacco | 303.76 | 298.85 | 314.20 | 293.06 | 309.75 | 294.25 | 303.51 |
| Sawmilling, furniture, etc. | 302.74 | 286.43 | 312.96 | 284.41 | 287.58 | 284.66 | 297.20 |
| Paper, printing, etc. | 306.76 | 324.27 | 345.50 | 315.90 | 318.66 | 307.56 | 317.35 |
| Other manufacturing | 299.78 | 302.04 | 303.12 | 297.21 | 293.43 | 287.54 | 299.92 |
| All manufacturing groups | 292.83 | 299.58 | 314.78 | 294.40 | 292.26 | 293.98 | 297.47 |
| Building and construction | 341.57 | 346.09 | 319.49 | 336.47 | 319.41 | 316.09 | 335.25 |
| Railway services | 285.00 | 273.56 | 336.02 | 285.53 | 259.88 | 286.78 | 293.09 |
| Road and air transport | 321.56 | 302.22 | 302.15 | 298.88 | 300.38 | 308.86 | 310.08 |
| Communication | 379.46 | 382.92 | 379.95 | 382.42 | 382.16 | 375.29 | 380.78 |
| Wholesale and retail trade | 313.42 | 318.71 | 313.52 | 296.42 | 303.88 | 318.00 | 312.66 |
| Public authority (n.e.i.) and community and business services | 332.08 | 321.38 | 334.28 | 300.19 | 301.20 | 339.39 | 324.11 |
| Amusement, hotels, personal service, etc. | 294.95 | 289.16 | 294.49 | 279.90 | 272.12 | 275.35 | 289.58 |
| All industry groups (d) | 314.27 | 309.74 | 324.57 | 303.04 | 300.98 | 308.20 | 312.27 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average hourly wage rate, Australia, year 1954 = 100) | | | | | | | |
| Mining and quarrying (c) | 671.7 | 432.0 | 600.1 | 419.4 | 443.3 | 494.7 | 589.7 |
| Manufacturing - | | | | | | | |
| Engineering, metals, vehicles, etc. | 403.6 | 424.3 | 449.6 | 415.1 | 402.0 | 420.2 | 415.2 |
| Textiles, clothing and footwear | 405.4 | 409.1 | 408.9 | 403.0 | 414.8 | 394.2 | 407.4 |
| Food, drink and tobacco | 429.3 | 422.4 | 444.1 | 414.2 | 437.8 | 415.9 | 429.0 |
| Sawmilling, furniture, etc. | 427.9 | 404.9 | 442.3 | 402.0 | 406.5 | 402.3 | 420.1 |
| Paper, printing, etc. | 433.6 | 458.3 | 488.3 | 446.5 | 450.4 | 434.7 | 448.6 |
| Other manufacturing | 423.7 | 426.9 | 428.4 | 420.1 | 414.7 | 406.4 | 423.9 |
| All manufacturing groups | 413.9 | 423.4 | 444.9 | 416.1 | 413.1 | 415.5 | 420.4 |
| Building and construction | 482.8 | 489.2 | 451.6 | 475.6 | 451.5 | 446.8 | 473.8 |
| Railway services | 402.8 | 386.7 | 474.9 | 403.6 | 367.3 | 405.3 | 414.3 |
| Road and air transport | 454.5 | 427.2 | 427.1 | 422.4 | 424.6 | 436.6 | 438.3 |
| Communication | 536.3 | 541.2 | 537.0 | 540.5 | 540.2 | 530.4 | 538.2 |
| Wholesale and retail trade | 443.0 | 450.5 | 443.1 | 419.0 | 429.5 | 449.5 | 441.9 |
| Public authority (n.e.i.) and community and business services | 469.4 | 454.2 | 472.5 | 424.3 | 425.7 | 479.7 | 458.1 |
| Amusement, hotels, personal service, etc. | 416.9 | 408.7 | 416.2 | 395.6 | 384.6 | 389.2 | 409.3 |
| All industry groups (d) | 444.2 | 437.8 | 458.8 | 428.3 | 425.4 | 435.6 | 441.4 |

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 8. — HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| End of — | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (Cents) | | | | | | | |
| 1974 — | | | | | | | |
| February | 197.45 | 195.38 | 204.55 | 189.29 | 190.66 | 191.32 | 196.44 |
| March | 201.00 | 195.59 | 209.26 | 189.85 | 192.31 | 193.03 | 198.74 |
| April | 216.62 | 213.90 | 213.45 | 207.23 | 204.35 | 209.16 | 213.51 |
| May | 235.15 | 230.78 | 237.33 | 228.29 | 222.67 | 232.03 | 232.64 |
| June | 239.05 | 238.12 | 241.78 | 232.62 | 225.02 | 235.99 | 237.52 |
| July | 244.15 | 244.53 | 247.42 | 236.23 | 229.88 | 239.86 | 242.88 |
| August | 245.10 | 246.21 | 251.33 | 239.11 | 230.70 | 241.17 | 244.60 |
| September | 255.62 | 255.52 | 265.05 | 249.87 | 239.08 | 251.17 | 255.08 |
| October | 260.27 | 259.53 | 270.18 | 253.55 | 245.81 | 255.41 | 259.65 |
| November | 263.75 | 261.28 | 270.82 | 255.74 | 248.73 | 260.58 | 262.16 |
| December | 264.88 | 262.38 | 273.36 | 257.79 | 252.19 | 263.96 | 263.78 |
| 1975 — | | | | | | | |
| January | 265.25 | 263.07 | 274.16 | 258.51 | 253.15 | 264.75 | 264.39 |
| February | 266.47 | 263.46 | 275.32 | 258.65 | 253.36 | 264.91 | 265.17 |
| March | 270.87 | 266.54 | 276.65 | 264.08 | 253.53 | 267.91 | 268.53 |
| April | 271.20 | 267.11 | 277.31 | 264.29 | 254.28 | 268.18 | 268.99 |
| May | 281.85 | 279.10 | 290.76 | 274.06 | 263.69 | 277.86 | 280.21 |
| June | 282.59 | 280.60 | 291.10 | 275.81 | 264.31 | 278.19 | 281.18 |
| July | 282.81 | 281.51 | 291.83 | 275.89 | 265.39 | 278.64 | 281.72 |
| August | 282.69 | 281.54 | 291.99 | 275.87 | 275.34 | 278.64 | 282.38 |
| September | 295.66 | 291.34 | 304.08 | 285.48 | 276.79 | 288.56 | 293.14 |
| October | 295.79 | 291.47 | 304.09 | 285.81 | 277.62 | 288.57 | 293.32 |
| November | 295.81 | 291.47 | 304.13 | 285.79 | 277.64 | 289.31 | 293.36 |
| December | 295.84 | 291.60 | 305.06 | 285.95 | 281.68 | 289.32 | 293.83 |
| 1976 — | | | | | | | |
| January | 295.80 | 291.60 | 305.24 | 285.93 | 283.41 | 290.34 | 293.98 |
| February | 314.27 | 309.74 | 324.57 | 303.04 | 300.98 | 308.20 | 312.27 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average hourly wage rate, Australia, year 1954 = 100) | | | | | | | |
| 1974 — | | | | | | | |
| February | 279.1 | 276.2 | 289.1 | 267.6 | 269.5 | 270.4 | 277.6 |
| March | 284.1 | 276.4 | 295.8 | 268.3 | 271.8 | 272.8 | 280.9 |
| April | 306.2 | 302.3 | 301.7 | 292.9 | 288.8 | 295.6 | 301.8 |
| May | 332.4 | 326.2 | 335.5 | 322.7 | 314.7 | 328.0 | 328.8 |
| June | 337.9 | 336.6 | 341.7 | 328.8 | 318.0 | 333.6 | 335.7 |
| July | 345.1 | 345.6 | 349.7 | 333.9 | 324.9 | 339.0 | 343.3 |
| August | 346.4 | 348.0 | 355.2 | 338.0 | 326.1 | 340.9 | 345.7 |
| September | 361.3 | 361.2 | 374.6 | 353.2 | 337.9 | 355.0 | 360.5 |
| October | 367.9 | 366.8 | 381.9 | 358.4 | 347.4 | 361.0 | 367.0 |
| November | 372.8 | 369.3 | 382.8 | 361.5 | 351.6 | 368.3 | 370.5 |
| December | 374.4 | 370.8 | 386.4 | 364.4 | 356.5 | 373.1 | 372.8 |
| 1975 — | | | | | | | |
| January | 374.9 | 371.8 | 387.5 | 365.4 | 357.8 | 374.2 | 373.7 |
| February | 376.6 | 372.4 | 389.1 | 365.6 | 358.1 | 374.4 | 374.8 |
| March | 382.9 | 376.7 | 391.0 | 373.3 | 358.3 | 378.7 | 379.6 |
| April | 383.3 | 377.5 | 392.0 | 373.6 | 359.4 | 379.1 | 380.2 |
| May | 398.4 | 394.5 | 411.0 | 387.4 | 372.7 | 392.7 | 396.1 |
| June | 399.4 | 396.6 | 411.4 | 389.8 | 373.6 | 393.2 | 397.4 |
| July | 399.7 | 397.9 | 412.5 | 389.9 | 375.1 | 393.8 | 398.2 |
| August | 399.6 | 397.9 | 412.7 | 389.9 | 389.2 | 393.8 | 399.1 |
| September | 417.9 | 411.8 | 429.8 | 403.5 | 391.2 | 407.9 | 414.3 |
| October | 418.1 | 412.0 | 429.8 | 404.0 | 392.4 | 407.9 | 414.6 |
| November | 418.1 | 412.0 | 429.9 | 403.9 | 392.4 | 408.9 | 414.6 |
| December | 418.2 | 412.2 | 431.2 | 404.2 | 398.1 | 408.9 | 415.3 |
| 1976 — | | | | | | | |
| January | 418.1 | 412.2 | 431.4 | 404.1 | 400.6 | 410.4 | 415.5 |
| February | 444.2 | 437.8 | 458.8 | 428.3 | 425.4 | 435.6 | 441.4 |

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 9. — WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 29 FEBRUARY 1976 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (\$) | | | | | | | |
| Manufacturing — | | | | | | | |
| Engineering, metals, vehicles, etc. | 112.27 | 118.90 | 113.65 | 105.59 | 109.56 | 113.86 | 113.71 |
| Textiles, clothing and footwear | 108.37 | 106.93 | 107.79 | 107.96 | 110.11 | 101.77 | 107.57 |
| Food, drink and tobacco | 116.02 | 115.97 | 115.29 | 106.18 | 102.39 | 111.78 | 114.31 |
| Other manufacturing | 113.58 | 115.63 | 114.19 | 107.17 | 110.47 | 109.71 | 113.75 |
| All manufacturing groups | 111.33 | 111.31 | 111.42 | 106.70 | 108.37 | 107.38 | 110.89 |
| Transport and communication | 118.11 | 119.55 | 124.38 | 120.40 | 115.00 | 125.15 | 119.70 |
| Wholesale and retail trade | 123.22 | 127.16 | 121.71 | 113.19 | 117.72 | 116.95 | 122.52 |
| Public authority (n.e.i.) and community and business services | 121.59 | 120.54 | 120.49 | 111.89 | 108.24 | 117.13 | 119.48 |
| Amusement, hotels, personal service, etc. | 113.63 | 110.69 | 111.65 | 105.68 | 102.89 | 105.61 | 111.06 |
| All industry groups (c) | 115.98 | 115.85 | 117.09 | 110.08 | 111.52 | 111.99 | 115.30 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average weekly wage rate, Australia, year 1954 = 100) | | | | | | | |
| Manufacturing — | | | | | | | |
| Engineering, metals, vehicles, etc. | 563.9 | 597.2 | 570.9 | 530.4 | 550.3 | 571.9 | 571.2 |
| Textiles, clothing and footwear | 544.3 | 537.1 | 541.4 | 542.3 | 553.1 | 511.2 | 540.4 |
| Food, drink and tobacco | 582.8 | 582.5 | 579.1 | 533.3 | 514.3 | 561.5 | 574.2 |
| Other manufacturing | 570.5 | 580.8 | 573.6 | 538.3 | 554.9 | 551.1 | 571.4 |
| All manufacturing groups | 559.2 | 559.1 | 559.7 | 536.0 | 544.4 | 539.4 | 557.0 |
| Transport and communication | 593.3 | 600.5 | 624.8 | 604.8 | 577.6 | 628.7 | 601.2 |
| Wholesale and retail trade | 619.0 | 638.7 | 611.3 | 568.5 | 591.3 | 587.5 | 615.4 |
| Public authority (n.e.i.) and community and business services | 610.8 | 605.5 | 605.2 | 562.0 | 543.7 | 588.3 | 600.2 |
| Amusement, hotels, personal service, etc. | 570.8 | 556.0 | 560.8 | 530.9 | 516.8 | 530.5 | 557.9 |
| All industry groups (c) | 582.6 | 581.9 | 588.2 | 552.9 | 560.2 | 562.5 | 579.2 |

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 10. — HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 29 FEBRUARY 1976 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (Cents) | | | | | | | |
| Manufacturing — | | | | | | | |
| Engineering, metals, vehicles, etc. | 280.89 | 298.24 | 284.13 | 263.97 | 273.89 | 284.66 | 284.70 |
| Textiles, clothing and footwear | 271.24 | 267.34 | 269.47 | 269.91 | 275.27 | 254.43 | 269.05 |
| Food, drink and tobacco | 290.05 | 289.93 | 288.24 | 265.44 | 255.98 | 279.45 | 285.76 |
| Other manufacturing | 285.41 | 289.48 | 285.48 | 268.89 | 276.17 | 274.28 | 285.29 |
| All manufacturing groups | 278.87 | 278.49 | 278.55 | 266.97 | 270.93 | 268.44 | 277.54 |
| Transport and communication | 310.51 | 315.10 | 329.00 | 318.22 | 303.68 | 344.95 | 315.73 |
| Wholesale and retail trade | 311.53 | 317.90 | 304.26 | 282.97 | 294.29 | 292.38 | 307.69 |
| Public authority (n.e.i.) and community and business services | 315.87 | 307.13 | 307.06 | 285.53 | 274.45 | 310.89 | 306.96 |
| Amusement, hotels, personal service, etc. | 288.36 | 277.16 | 279.78 | 265.19 | 257.75 | 264.84 | 279.92 |
| All industry groups (c) | 293.43 | 291.01 | 294.93 | 276.81 | 280.32 | 282.63 | 290.65 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average hourly wage rate, Australia, year 1954 = 100) | | | | | | | |
| Manufacturing — | | | | | | | |
| Engineering, metals, vehicles, etc. | 559.9 | 594.5 | 566.3 | 526.2 | 545.9 | 567.4 | 567.5 |
| Textiles, clothing and footwear | 540.6 | 532.9 | 537.1 | 538.0 | 548.7 | 507.1 | 536.3 |
| Food, drink and tobacco | 578.1 | 577.9 | 574.5 | 529.1 | 510.2 | 557.0 | 569.6 |
| Other manufacturing | 568.9 | 577.0 | 569.0 | 535.9 | 550.5 | 546.7 | 568.6 |
| All manufacturing groups | 555.8 | 555.1 | 555.2 | 532.1 | 540.0 | 535.1 | 553.2 |
| Transport and communication | 618.9 | 628.1 | 655.8 | 634.3 | 605.3 | 687.6 | 629.3 |
| Wholesale and retail trade | 621.0 | 633.6 | 606.5 | 564.0 | 586.6 | 582.8 | 613.3 |
| Public authority (n.e.i.) and community and business services | 629.6 | 612.2 | 612.0 | 569.1 | 547.3 | 619.7 | 611.8 |
| Amusement, hotels, personal service, etc. | 574.8 | 552.4 | 557.7 | 528.6 | 513.8 | 527.9 | 557.9 |
| All industry groups (c) | 584.9 | 580.1 | 587.9 | 551.7 | 558.7 | 563.3 | 579.3 |

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 11. — WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

| End of — | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (\$) | | | | | | | |
| 1974 — | | | | | | | |
| February | 68.70 | 65.16 | 66.72 | 64.74 | 65.31 | 62.90 | 66.73 |
| March | 68.80 | 65.26 | 67.61 | 64.95 | 65.56 | 63.39 | 66.94 |
| April | 71.96 | 69.00 | 69.87 | 67.74 | 67.27 | 65.77 | 69.99 |
| May | 81.26 | 74.66 | 74.09 | 73.02 | 73.69 | 74.40 | 77.18 |
| June | 82.78 | 80.84 | 76.96 | 78.00 | 75.41 | 76.30 | 80.65 |
| July | 86.57 | 82.93 | 80.31 | 79.74 | 77.88 | 78.41 | 83.58 |
| August | 88.74 | 85.80 | 85.95 | 82.35 | 79.30 | 79.55 | 86.32 |
| September | 90.21 | 87.67 | 89.36 | 84.39 | 83.64 | 83.62 | 88.37 |
| October | 91.84 | 89.42 | 89.53 | 86.01 | 86.04 | 84.25 | 89.91 |
| November | 92.44 | 89.75 | 89.83 | 86.78 | 87.29 | 86.45 | 90.46 |
| December | 93.16 | 89.97 | 91.95 | 91.47 | 87.65 | 92.47 | 91.55 |
| 1975 — | | | | | | | |
| January | 93.42 | 91.84 | 94.36 | 92.21 | 90.79 | 94.18 | 92.79 |
| February | 94.95 | 92.10 | 96.38 | 92.94 | 91.41 | 94.35 | 93.81 |
| March | 96.86 | 94.79 | 98.05 | 94.05 | 92.42 | 96.00 | 95.85 |
| April | 97.61 | 95.30 | 98.42 | 94.16 | 93.64 | 96.21 | 96.44 |
| May | 102.42 | 102.83 | 101.93 | 98.42 | 96.95 | 99.86 | 101.87 |
| June | 105.02 | 104.89 | 102.88 | 99.29 | 98.23 | 100.97 | 103.90 |
| July | 105.27 | 105.08 | 104.81 | 99.43 | 99.60 | 101.22 | 104.35 |
| August | 105.35 | 105.08 | 104.81 | 99.52 | 103.47 | 101.32 | 104.59 |
| September | 109.07 | 108.77 | 108.64 | 103.01 | 104.74 | 104.98 | 108.17 |
| October | 109.07 | 108.77 | 108.64 | 103.17 | 104.83 | 104.98 | 108.18 |
| November | 109.07 | 108.77 | 108.90 | 103.17 | 104.85 | 104.98 | 108.21 |
| December | 109.07 | 108.90 | 110.06 | 103.20 | 104.85 | 105.27 | 108.39 |
| 1976 — | | | | | | | |
| January | 109.07 | 108.90 | 110.06 | 103.34 | 104.85 | 105.27 | 108.40 |
| February | 115.98 | 115.85 | 117.09 | 110.08 | 111.52 | 111.99 | 115.30 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average weekly wage rate, Australia, year 1954 = 100) | | | | | | | |
| 1974 — | | | | | | | |
| February | 345.1 | 327.3 | 335.2 | 325.2 | 328.1 | 316.0 | 335.2 |
| March | 345.6 | 327.8 | 339.6 | 326.3 | 329.3 | 318.4 | 336.2 |
| April | 360.4 | 346.6 | 351.0 | 340.3 | 337.9 | 330.4 | 352.0 |
| May | 408.2 | 375.0 | 372.1 | 366.8 | 370.1 | 373.7 | 387.7 |
| June | 415.8 | 406.1 | 386.6 | 391.8 | 378.8 | 383.3 | 405.1 |
| July | 434.8 | 416.6 | 403.4 | 400.5 | 391.2 | 393.9 | 419.8 |
| August | 445.8 | 431.0 | 431.8 | 413.6 | 398.3 | 399.6 | 433.6 |
| September | 443.1 | 440.4 | 448.9 | 423.9 | 420.2 | 420.0 | 443.9 |
| October | 461.3 | 449.2 | 449.7 | 432.0 | 432.2 | 423.2 | 451.6 |
| November | 464.3 | 450.8 | 451.2 | 435.9 | 438.5 | 434.3 | 454.4 |
| December | 468.0 | 451.9 | 461.9 | 459.5 | 440.3 | 464.5 | 459.9 |
| 1975 — | | | | | | | |
| January | 469.3 | 461.3 | 474.0 | 463.2 | 456.0 | 473.1 | 466.1 |
| February | 476.9 | 462.6 | 484.1 | 466.8 | 459.1 | 473.9 | 471.2 |
| March | 486.6 | 476.1 | 492.5 | 472.4 | 464.2 | 482.2 | 481.4 |
| April | 490.3 | 478.7 | 494.4 | 473.0 | 470.4 | 483.3 | 484.4 |
| May | 514.5 | 516.5 | 512.0 | 494.4 | 487.0 | 501.6 | 511.7 |
| June | 527.5 | 526.9 | 516.8 | 498.8 | 493.4 | 507.2 | 521.9 |
| July | 528.8 | 527.8 | 526.5 | 499.4 | 500.3 | 508.4 | 524.2 |
| August | 529.2 | 527.8 | 526.5 | 499.9 | 519.8 | 508.9 | 525.4 |
| September | 547.9 | 546.3 | 545.7 | 517.4 | 526.1 | 527.3 | 543.3 |
| October | 547.9 | 546.3 | 545.7 | 518.2 | 526.6 | 527.3 | 543.4 |
| November | 547.9 | 546.3 | 547.0 | 518.2 | 526.7 | 527.3 | 543.6 |
| December | 547.9 | 547.0 | 552.8 | 518.4 | 526.7 | 528.8 | 544.4 |
| 1976 — | | | | | | | |
| January | 547.9 | 547.0 | 552.8 | 519.1 | 526.7 | 528.8 | 544.5 |
| February | 582.6 | 581.9 | 588.2 | 552.9 | 560.2 | 562.5 | 579.2 |

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 12. — HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| End of — | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|--------|--------|--------|--------|--------|--------|
| WAGE RATES (Cents) | | | | | | | |
| 1974 — | | | | | | | |
| February | 173.81 | 163.69 | 168.06 | 162.81 | 164.17 | 158.75 | 168.21 |
| March | 174.07 | 163.93 | 170.29 | 163.33 | 164.80 | 159.97 | 168.73 |
| April | 182.07 | 173.33 | 175.99 | 170.35 | 169.08 | 165.98 | 176.42 |
| May | 205.58 | 187.56 | 186.62 | 183.62 | 185.22 | 187.75 | 194.54 |
| June | 209.43 | 203.07 | 193.85 | 196.15 | 189.55 | 192.56 | 203.30 |
| July | 219.02 | 208.32 | 202.30 | 200.52 | 195.75 | 197.89 | 210.68 |
| August | 224.52 | 215.53 | 216.51 | 207.08 | 199.32 | 200.76 | 217.58 |
| September | 228.24 | 220.23 | 225.10 | 212.21 | 210.25 | 211.02 | 222.76 |
| October | 232.37 | 224.64 | 225.52 | 216.29 | 216.27 | 212.62 | 226.64 |
| November | 233.87 | 225.45 | 226.26 | 218.23 | 219.43 | 218.18 | 228.04 |
| December | 235.70 | 226.01 | 231.62 | 230.01 | 220.33 | 233.36 | 230.78 |
| 1975 — | | | | | | | |
| January | 236.36 | 230.72 | 237.67 | 231.88 | 228.20 | 237.68 | 233.90 |
| February | 240.23 | 231.37 | 242.78 | 233.70 | 229.76 | 238.10 | 236.48 |
| March | 245.07 | 238.11 | 246.97 | 236.52 | 232.31 | 242.26 | 241.60 |
| April | 246.97 | 239.40 | 247.90 | 236.79 | 235.37 | 242.80 | 243.11 |
| May | 259.14 | 258.31 | 256.75 | 247.49 | 243.68 | 252.01 | 256.80 |
| June | 265.72 | 263.49 | 259.15 | 249.69 | 246.90 | 254.82 | 261.90 |
| July | 266.34 | 263.96 | 264.00 | 250.04 | 250.36 | 255.43 | 263.04 |
| August | 266.53 | 263.96 | 264.00 | 250.25 | 260.09 | 255.70 | 263.65 |
| September | 275.95 | 273.23 | 273.66 | 259.03 | 263.27 | 264.94 | 272.67 |
| October | 275.95 | 273.23 | 273.66 | 259.43 | 263.50 | 264.94 | 272.71 |
| November | 275.95 | 273.23 | 274.32 | 259.43 | 263.56 | 264.94 | 272.78 |
| December | 275.95 | 273.57 | 277.22 | 259.51 | 263.56 | 265.66 | 273.22 |
| 1976 — | | | | | | | |
| January | 275.95 | 273.57 | 277.22 | 259.87 | 263.56 | 265.66 | 273.25 |
| February | 293.43 | 291.01 | 294.93 | 276.81 | 280.32 | 282.63 | 290.65 |
| INDEX NUMBERS | | | | | | | |
| (Base : Weighted average hourly wage rate, Australia, year 1954 = 100) | | | | | | | |
| 1974 — | | | | | | | |
| February | 346.4 | 326.3 | 335.0 | 324.5 | 327.2 | 316.4 | 335.3 |
| March | 347.0 | 326.8 | 339.4 | 325.6 | 328.5 | 318.9 | 336.3 |
| April | 361.8 | 345.5 | 350.8 | 339.5 | 337.0 | 330.8 | 351.6 |
| May | 409.8 | 373.8 | 372.0 | 366.0 | 369.2 | 374.2 | 387.8 |
| June | 417.4 | 404.8 | 386.4 | 391.0 | 377.8 | 383.8 | 405.2 |
| July | 436.6 | 415.2 | 403.2 | 399.7 | 390.2 | 394.4 | 419.9 |
| August | 447.5 | 429.6 | 431.5 | 412.8 | 397.3 | 400.2 | 433.7 |
| September | 454.9 | 439.0 | 448.7 | 423.0 | 419.1 | 420.6 | 444.0 |
| October | 463.2 | 447.8 | 449.5 | 431.1 | 431.1 | 423.8 | 451.7 |
| November | 466.2 | 449.4 | 451.0 | 435.0 | 437.4 | 434.9 | 454.5 |
| December | 469.8 | 450.5 | 461.7 | 458.5 | 439.2 | 465.1 | 460.0 |
| 1975 — | | | | | | | |
| January | 471.1 | 459.9 | 473.7 | 462.2 | 454.9 | 473.7 | 466.2 |
| February | 478.8 | 461.2 | 483.9 | 465.8 | 458.0 | 474.6 | 471.4 |
| March | 488.5 | 474.6 | 492.3 | 471.4 | 463.0 | 482.9 | 481.6 |
| April | 492.3 | 477.2 | 494.1 | 472.0 | 469.1 | 483.9 | 484.6 |
| May | 516.5 | 514.9 | 511.8 | 493.3 | 485.7 | 502.3 | 511.9 |
| June | 529.6 | 525.2 | 516.5 | 497.7 | 492.1 | 507.9 | 522.0 |
| July | 530.9 | 526.1 | 526.2 | 498.4 | 499.0 | 509.1 | 524.3 |
| August | 531.3 | 526.1 | 526.2 | 498.8 | 518.4 | 509.7 | 525.5 |
| September | 550.0 | 544.6 | 545.5 | 516.3 | 524.7 | 528.1 | 543.5 |
| October | 550.0 | 544.6 | 545.5 | 517.1 | 525.2 | 528.1 | 543.6 |
| November | 550.0 | 544.6 | 546.8 | 517.1 | 525.3 | 528.1 | 543.7 |
| December | 550.0 | 545.3 | 552.6 | 517.3 | 525.3 | 529.5 | 544.6 |
| 1976 — | | | | | | | |
| January | 550.0 | 545.3 | 552.6 | 518.0 | 525.3 | 529.5 | 544.6 |
| February | 584.9 | 580.1 | 587.9 | 551.7 | 558.7 | 563.3 | 579.3 |

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 13. — WEEKLY WAGE RATES : ADULT FEMALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

| End of — | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--------------------------|--------|--------|--------|--------|--------|--------|--------|
| FEDERAL AWARDS, ETC. (b) | | | | | | | |
| 1974 — | | | | | | | |
| February | 63.45 | 62.28 | 67.54 | 64.47 | 66.51 | 63.56 | 63.45 |
| March | 63.60 | 62.46 | 67.62 | 64.80 | 66.97 | 64.35 | 63.64 |
| April | 69.85 | 67.83 | 71.20 | 70.03 | 69.80 | 69.02 | 69.14 |
| May | 75.88 | 74.12 | 79.15 | 76.35 | 74.98 | 75.52 | 75.42 |
| June | 78.73 | 76.63 | 83.10 | 79.74 | 81.15 | 79.26 | 78.37 |
| July | 79.36 | 77.21 | 83.77 | 81.21 | 81.82 | 81.67 | 79.08 |
| August | 83.79 | 82.06 | 87.86 | 83.67 | 85.69 | 83.90 | 83.46 |
| September | 86.09 | 84.95 | 89.77 | 87.84 | 88.58 | 86.70 | 86.11 |
| October | 86.29 | 85.11 | 90.26 | 88.12 | 88.81 | 87.33 | 86.33 |
| November | 86.89 | 85.62 | 91.14 | 88.92 | 89.95 | 88.61 | 86.97 |
| December | 87.72 | 85.98 | 92.39 | 89.50 | 90.56 | 89.44 | 87.62 |
| 1975 — | | | | | | | |
| January | 88.29 | 86.27 | 92.89 | 90.26 | 90.97 | 89.58 | 88.06 |
| February | 88.53 | 86.61 | 92.89 | 91.59 | 90.97 | 89.91 | 88.40 |
| March | 92.22 | 91.09 | 96.33 | 94.30 | 95.04 | 92.67 | 92.31 |
| April | 92.53 | 91.69 | 96.70 | 94.56 | 95.80 | 93.05 | 92.75 |
| May | 95.92 | 95.12 | 100.43 | 98.27 | 99.28 | 96.59 | 96.20 |
| June | 98.32 | 97.99 | 102.15 | 99.73 | 101.19 | 98.77 | 98.66 |
| July | 98.82 | 98.17 | 102.97 | 100.00 | 101.19 | 98.94 | 99.02 |
| August | 98.82 | 98.17 | 102.97 | 100.00 | 101.19 | 98.94 | 99.02 |
| September | 102.28 | 101.61 | 106.57 | 103.51 | 104.74 | 102.40 | 102.49 |
| October | 102.28 | 101.61 | 106.57 | 103.51 | 104.74 | 102.40 | 102.49 |
| November | 102.28 | 101.61 | 107.35 | 103.51 | 104.74 | 102.40 | 102.55 |
| December | 102.28 | 101.77 | 107.35 | 103.51 | 104.74 | 102.96 | 102.63 |
| 1976 — | | | | | | | |
| January | 102.28 | 101.77 | 107.35 | 103.51 | 104.74 | 102.96 | 102.63 |
| February | 108.82 | 108.29 | 114.20 | 110.12 | 111.42 | 109.52 | 109.19 |
| STATE AWARDS, ETC. (b) | | | | | | | |
| 1974 — | | | | | | | |
| February | 73.10 | 68.82 | 66.30 | 64.93 | 64.91 | 62.22 | 69.58 |
| March | 73.17 | 68.82 | 67.60 | 65.05 | 65.10 | 62.39 | 69.80 |
| April | 73.35 | 70.49 | 69.19 | 66.18 | 66.43 | 62.39 | 70.73 |
| May | 85.76 | 75.36 | 71.51 | 70.74 | 73.26 | 73.23 | 78.70 |
| June | 86.17 | 86.20 | 73.83 | 76.81 | 73.51 | 73.23 | 82.63 |
| July | 92.61 | 90.20 | 78.55 | 78.73 | 76.57 | 75.02 | 87.48 |
| August | 92.89 | 90.55 | 84.98 | 81.44 | 77.18 | 75.02 | 88.80 |
| September | 93.67 | 91.12 | 89.16 | 82.02 | 82.01 | 80.41 | 90.33 |
| October | 96.50 | 94.92 | 89.16 | 84.57 | 85.12 | 81.05 | 93.01 |
| November | 97.09 | 94.99 | 89.16 | 85.32 | 86.41 | 84.21 | 93.50 |
| December | 97.73 | 95.04 | 91.73 | 92.81 | 86.69 | 95.62 | 94.97 |
| 1975 — | | | | | | | |
| January | 97.73 | 98.94 | 95.11 | 93.55 | 90.73 | 98.97 | 96.89 |
| February | 100.34 | 99.08 | 98.17 | 93.86 | 91.55 | 98.97 | 98.52 |
| March | 100.76 | 99.49 | 98.92 | 93.89 | 91.55 | 99.46 | 98.92 |
| April | 101.88 | 99.89 | 99.29 | 93.89 | 92.92 | 99.50 | 99.66 |
| May | 107.88 | 112.64 | 102.70 | 98.52 | 96.17 | 103.26 | 106.80 |
| June | 110.65 | 113.67 | 103.25 | 98.99 | 97.25 | 103.26 | 108.44 |
| July | 110.68 | 113.86 | 105.75 | 99.04 | 99.07 | 103.59 | 108.97 |
| August | 110.82 | 113.86 | 105.75 | 99.19 | 104.23 | 103.80 | 109.43 |
| September | 114.77 | 117.87 | 109.70 | 102.67 | 104.74 | 107.67 | 113.10 |
| October | 114.77 | 117.87 | 109.70 | 102.93 | 104.86 | 107.67 | 113.13 |
| November | 114.77 | 117.87 | 109.70 | 102.93 | 104.89 | 107.67 | 113.13 |
| December | 114.77 | 117.97 | 111.44 | 102.99 | 104.89 | 107.67 | 113.39 |
| 1976 — | | | | | | | |
| January | 114.77 | 117.97 | 111.44 | 103.23 | 104.89 | 107.67 | 113.41 |
| February | 121.99 | 125.46 | 118.56 | 110.05 | 111.55 | 114.57 | 120.61 |

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. Figures for July 1974 and subsequent months are subject to revision — see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN TOTAL AWARD WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the *Official Year Book* and the *Labour Report*. Figures for earlier periods are published in the Appendix to the *Labour Report* and in earlier issues of this bulletin.

TABLE 14. — STATE BASIC WAGES : WEEKLY RATES (\$)

| State | Date operative | Adult males | Adult females | State | Date operative | Adult males | Adult females |
|----------------|-----------------|-------------|---------------|-------------------|-----------------|-------------|---------------|
| N.S.W. | (a) 15 May 1976 | 56.10 | 48.80 | South Australia | .. | (b) | (b) |
| Victoria | .. | (b) | (b) | Western Australia | (a) 31 May 1974 | 48.50 | 43.50 |
| Queensland (c) | 17 May 1976 | 61.70 | 48.10 | Tasmania | (a) 15 May 1976 | 58.20 | 58.20 |

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division — Eastern District (including Brisbane). District allowances are added for other areas — see Labour Report No. 58, 1973 (page 127).

TABLE 15. — MINIMUM WAGE : WEEKLY RATES (\$) — FEDERAL AWARDS

| Date operative (a) | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart | "Six Capital Cities" | Canberra | Darwin (b) |
|--------------------|--------|-----------|----------|----------|-------|--------|----------------------|----------|------------|
| ADULT MALES | | | | | | | | | |
| 1975 1 January | 76.80 | 76.00 | 74.30 | 75.60 | 76.10 | 76.70 | 76.10 | 76.30 | 79.00 |
| 15 May | 80.80 | 80.00 | 78.30 | 79.60 | 80.10 | 80.70 | 80.10 | 80.30 | 83.00 |
| 18 September | 83.60 | 82.80 | 81.10 | 82.40 | 82.90 | 83.50 | 82.90 | 83.10 | 85.80 |
| 1976 15 February | 89.00 | 88.10 | 86.30 | 87.70 | 88.20 | 88.80 | 88.20 | 88.40 | r91.30 |
| 1 April | 94.00 | 93.10 | 91.30 | 92.70 | 93.20 | 93.80 | 93.20 | 93.40 | r96.30 |
| 15 May | 96.80 | 95.90 | 94.00 | 95.50 | 96.00 | 96.60 | 96.00 | 96.20 | 99.20 |
| ADULT FEMALES | | | | | | | | | |
| 1975 1 January | 69.10 | 68.40 | 66.90 | 68.00 | 68.50 | 69.00 | 68.50 | 68.70 | 71.10 |
| 15 May | 72.70 | 72.00 | 70.50 | 71.60 | 72.10 | 72.60 | 72.10 | 72.30 | 74.70 |
| 30 June (c) | 80.80 | 80.00 | 78.30 | 79.60 | 80.10 | 80.70 | 80.10 | 80.30 | 83.00 |
| 18 September | 83.60 | 82.80 | 81.10 | 82.40 | 82.90 | 83.50 | 82.90 | 83.10 | 85.80 |
| 1976 15 February | 89.00 | 88.10 | 86.30 | 87.70 | 88.20 | 88.80 | 88.20 | 88.40 | r91.30 |
| 1 April | 94.00 | 93.10 | 91.30 | 92.70 | 93.20 | 93.80 | 93.20 | 93.40 | r96.30 |
| 15 May | 96.80 | 95.90 | 94.00 | 95.50 | 96.00 | 96.60 | 96.00 | 96.20 | 99.20 |

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males. (c) Rates were operative from the beginning of the pay-period in which 30 June 1975 occurred. r — revised.

TABLE 16. — MINIMUM WAGE : WEEKLY RATES (\$) — STATE AWARDS

| State | Date operative | Adult males | Adult females | State | Date operative | Adult males | Adult females |
|----------------|-----------------|-------------|---------------|-------------------|-----------------|-------------|---------------|
| N.S.W. | (a) 15 May 1976 | 96.80 | 96.80 | South Australia | (a) 15 May 1976 | 95.50 | 95.50 |
| Victoria | (a) 15 May 1976 | 95.90 | 95.90 | Western Australia | (a) 15 May 1976 | 94.20 | 91.50 |
| Queensland (b) | 17 May 1976 | 96.40 | 96.40 | Tasmania | (a) 15 May 1976 | 97.60 | 97.60 |

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 14.

TABLE 17. — GENERAL INCREASES IN AWARD TOTAL WAGES — ADULT MALES AND ADULT FEMALES

| Federal awards | | Victorian Wages Board determinations | | South Australian State awards | |
|--------------------|-----------------|--------------------------------------|-----------------|-------------------------------|-----------------|
| Date operative (a) | Increase | Date operative (a) | Increase | Date operative (a) | Increase |
| 1975 15 May | 3.6 per cent | 1975 15 May | 3.6 per cent | 1976 15 February | 6.4 per cent |
| 18 September | 3.5 per cent | 18 September | 3.5 per cent | 15 May | (b)3.0 per cent |
| 1976 15 February | 6.4 per cent | 1976 15 February | 6.4 per cent | | |
| 15 May | (b)3.0 per cent | 15 May | (b)3.0 per cent | | |

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 a week.

III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

Definition of earnings

2. The earnings figures used in the calculation of the averages shown in Tables 18 and 19 comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

3. Earnings figures used in calculating the averages shown in Table 20 comprise earnings as defined in the previous paragraph, with the exception of overtime earnings and the earnings of junior employees, part-time employees and managerial, executive, etc., staff.

4. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 6. The figures in Tables 1 to 6 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 18 and 19 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Method of estimation

5. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

6. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

Male units

7. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from the annual surveys of weekly earnings and hours and other sources. Ratios used for the current quarter are as follows: New South Wales 65 per cent, Victoria 65, Queensland 63, South Australia 62, Western Australia 60, Tasmania 65, the Northern Territory 64 and the Australian Capital Territory 60. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 64 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one percent then average weekly earnings of \$170 would be overstated by about 70 cents.

Seasonally adjusted estimates

8. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 18 to 20. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retain the effect of the major award, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1975* (Reference No. 1.10).

TABLE 18. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

| Quarter | Original \$ | Seasonally adjusted (b) \$ | Quarterly change (c) % | Annual change (d) % | Quarter | Original \$ | Seasonally adjusted (b) \$ | Quarterly change (c) % | Annual change (d) % |
|-----------|----------------|----------------------------------|------------------------------|---------------------------|------------|----------------|----------------------------------|------------------------------|---------------------------|
| 1967 — | | | | | 1972 — | | | | |
| September | 64.40 | 64.40 | +1.7 | +5.7 | March | 89.20 | 92.70 | +1.0 | +7.3 |
| December | 67.10 | 64.90 | +0.8 | +5.9 | June | 96.70 | 95.60 | +3.1 | +7.7 |
| 1968 — | | | | | September | 96.80 | 98.10 | +2.6 | +8.8 |
| March | 63.20 | 65.80 | +1.4 | +5.8 | December | 104.10 | 100.10 | +2.0 | +9.0 |
| June | 67.30 | 66.90 | +1.7 | +5.7 | 1973 — | | | | |
| September | 67.80 | 67.90 | +1.5 | +5.4 | March | 97.20 | 101.80 | +1.7 | +9.8 |
| December | 72.50 | 69.80 | +2.8 | +7.6 | June | 107.80 | 106.60 | +4.7 | +11.5 |
| 1969 — | | | | | September | 110.20 | 111.70 | +4.8 | +13.9 |
| March | 68.50 | 72.10 | +3.3 | +9.6 | December | 119.90 | 115.40 | +3.3 | +15.3 |
| June | 72.80 | 72.40 | +0.6 | +8.1 | 1974 — | | | | |
| September | 74.10 | 74.10 | +2.3 | +8.8 | March | 113.30 | 118.70 | +2.9 | +16.6 |
| December | 79.00 | 75.30 | +1.6 | +7.9 | June | 128.50 | 127.10 | +7.1 | +19.2 |
| 1970 — | | | | | September | 137.90 | 140.10 | +10.2 | +25.4 |
| March | 72.70 | 77.00 | +2.3 | +6.9 | December | 154.20 | 147.60 | +5.4 | +27.9 |
| June | 79.40 | 79.00 | +2.6 | +9.1 | 1975 — | | | | |
| September | 80.90 | 80.60 | +2.0 | +8.8 | March | 143.60 | 151.10 | +2.4 | +27.3 |
| December | 86.30 | 82.50 | +2.4 | +9.6 | June | 156.30 | 154.70 | +2.4 | +21.7 |
| 1971 — | | | | | September | 157.70 | 159.50 | +3.1 | +13.8 |
| March | 82.00 | 86.40 | +4.7 | +12.2 | December r | 175.80 | 167.20 | +4.8 | +13.3 |
| June | 89.80 | 88.80 | +2.8 | +12.4 | 1976 — | | | | |
| September | 90.00 | 90.20 | +1.6 | +11.9 | March p | 165.80 | 171.20 | +2.4 | +13.3 |
| December | 96.00 | 91.80 | +1.8 | +11.3 | | | | | |

(a) See paragraph 7 on page 21. (b) See paragraph 8 on page 21. (c) Percentage change over previous quarter in the seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series. p — provisional. r — revised.

NOTE. The seasonally adjusted series has been revised following the annual re-analysis of data.

TABLE 19. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(\$)

| Period | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | N.T. (b) | A.C.T. (b) | Australia |
|--------------------------------|--------|--------|--------|--------|--------|--------|----------|------------|-----------|
| 1966-67 | 63.30 | 64.10 | 57.30 | 57.30 | 59.40 | 58.50 | .. | .. | 61.90 |
| 1967-68 | 66.70 | 67.80 | 60.30 | 60.60 | 64.10 | 62.00 | .. | .. | 65.50 |
| 1968-69 | 72.30 | 72.40 | 64.50 | 64.80 | 69.00 | 65.70 | .. | .. | 70.40 |
| 1969-70 | 78.50 | 78.40 | 69.40 | 70.30 | 75.70 | 70.90 | .. | .. | 76.30 |
| 1970-71 | 87.30 | 86.40 | 78.00 | 77.20 | 84.90 | 78.50 | .. | .. | 84.80 |
| 1971-72 | 95.90 | 93.60 | 87.00 | 85.30 | 93.70 | 86.80 | .. | .. | 93.00 |
| 1972-73 | 104.30 | 102.50 | 97.00 | 93.00 | 99.00 | 94.40 | .. | .. | 101.50 |
| 1973-74 | 121.00 | 118.40 | 112.60 | 110.60 | 115.50 | 110.20 | .. | .. | 118.00 |
| 1974-75 | 151.90 | 148.20 | 142.40 | 140.70 | 146.80 | 139.70 | 169.20 | 184.00 | 148.40 |
| Original Series | | | | | | | | | |
| 1974 — | | | | | | | | | |
| Dec. qtr | 158.20 | 155.30 | 148.60 | 143.80 | 147.90 | 145.30 | 163.10 | 181.00 | 154.20 |
| 1975 — | | | | | | | | | |
| Mar. qtr | 147.20 | 143.30 | 135.60 | 137.60 | 144.20 | 134.00 | 174.20 | 188.60 | 143.60 |
| June qtr | 160.30 | 155.00 | 150.30 | 146.00 | 155.70 | 149.40 | 179.60 | 190.30 | 156.30 |
| Sept. qtr | 160.20 | 158.70 | 150.50 | 148.30 | 159.00 | 149.90 | 191.00 | 199.40 | 157.70 |
| Dec. qtr r | 177.50 | 178.80 | 170.10 | 163.80 | 172.80 | 165.40 | 195.00 | 207.20 | 175.80 |
| Mar. qtr p | 168.10 | 166.50 | 158.50 | 155.50 | 166.50 | 151.30 | 190.50 | 208.10 | 165.80 |
| Seasonally Adjusted Series (c) | | | | | | | | | |
| 1974 — | | | | | | | | | |
| Dec. qtr | 151.00 | 148.00 | 141.70 | 139.40 | 144.60 | 135.00 | 161.40 | 180.70 | 147.60 |
| 1975 — | | | | | | | | | |
| Mar. qtr | 154.60 | 151.60 | 144.20 | 143.30 | 150.10 | 145.70 | 174.80 | 190.50 | 151.10 |
| June qtr | 158.50 | 154.20 | 148.30 | 145.60 | 153.80 | 146.10 | 186.70 | 188.70 | 154.70 |
| Sept. qtr | 162.90 | 159.80 | 152.30 | 148.40 | 159.90 | 151.80 | 187.70 | 198.20 | 159.50 |
| Dec. qtr r | 168.60 | 169.10 | 161.10 | 157.60 | 168.00 | 154.40 | 199.80 | 208.10 | 167.20 |
| 1976 — | | | | | | | | | |
| Mar. qtr p | 173.00 | 173.10 | 165.80 | 159.70 | 171.20 | 158.70 | 191.40 | 216.10 | 171.20 |

(a) See paragraph 7 on page 21. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government pay-days in each quarter. Estimates for periods prior to 1974-75 are not available. (c) See Note to Table 1. See paragraph 8 on page 21. p — provisional. r — revised.

TABLE 20. — AVERAGE WEEKLY ORDINARY TIME EARNINGS, FULL-TIME ADULT MALES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) : AUSTRALIA

| Quarter | Original \$ | Seasonally adjusted (b) \$ | Annual change (c) % |
|-----------|----------------|----------------------------------|---------------------------|
| 1973 — | | | |
| September | 94.00 | 95.00 | + 9.2 |
| December | 104.50 | 100.50 | +14.2 |
| 1974 — | | | |
| March | 99.00 | 103.50 | +16.9 |
| June | 113.00 | 111.50 | +20.5 |
| September | 122.00 | 124.00 | +30.5 |
| December | 138.50 | 132.50 | +31.8 |
| 1975 — | | | |
| March | 131.00 | 138.00 | +33.3 |
| June | 143.50 | 142.00 | +27.4 |
| September | 145.50 | 147.00 | +18.5 |
| December | 159.00 | 151.50 | +14.3 |
| 1976 — | | | |
| March p | 149.00 | 154.00 | +11.6 |

(a) See paragraph 3 on page 21. Figures have been rounded to the nearest 50 cents. (b) See paragraph 8 on page 21. (c) Percentage change over same quarter of previous year in the seasonally adjusted series. p — provisional.

NOTE. Estimates in this table have been revised since the previous issue.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General — Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

Survey of Wage Rates and Earnings, September 1960 — For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

Survey of Weekly Earnings, October 1961 — Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

Survey of Weekly Earnings, October 1965 — This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

Survey of Weekly Earnings (Size Distribution), May 1971 — The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS — *continued*

Survey of Weekly Earnings and Hours, October 1962 to 1964, 1966 to 1975

(i) *Surveys to 1972* (private employees). Sample surveys in respect of most private employees subject to payroll tax have been conducted for the last pay-period in October in recent years. Detailed results, explanatory notes, etc. of these surveys were published in *Labour Report No. 56, 1971* and *Labour Report No. 57, 1972*. The estimates shown in these Labour Reports (and in earlier issues) are not directly comparable with those published in the bulletins (Reference Nos 6.36 and 6.40) — see below.

(ii) *The 1972 to 1975 surveys* (private and government employees). Commencing with the October 1972 survey coverage was expanded to include, (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to

payroll tax and (iii) employees of Australian, State and local government authorities. Detailed results of these surveys, including separate results for employees in the private and government sectors, and for the Territories, were published in the bulletins *Earnings and Hours of Employees* (Reference No. 6.40).

A summary of some of the preliminary results of the October 1975 survey together with some comparisons of the results of the October 1974 survey are shown in Tables 21 to 27.

NOTE: Average weekly earnings figures for males shown in Tables 21 to 27 are not directly comparable with estimates of average weekly earnings shown in Tables 18 to 20, since they relate to only one pay-period in October, not to the average for a quarter, and their coverage is less extensive.

TABLE 21. — AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES (a)

| | October 1975 (b) | | | | | | | | | October 1974 (b) | Percentage increase (c) |
|---------------------|------------------|--------|--------|--------|--------|--------|--------|--------|--------|------------------|-------------------------|
| | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | N.T. | A.C.T. | Aust. | Aust. | % |
| | — \$ — | | | | | | | | | | % |
| Males | 167.60 | 167.70 | 158.60 | 153.00 | 164.40 | 160.80 | 186.10 | 195.60 | 165.50 | 146.50 | 13.0 |
| Adults | 174.70 | 174.30 | 166.70 | 160.50 | 172.00 | 168.00 | 190.40 | 203.20 | 172.20 | 152.50 | 12.9 |
| Juniors | 78.90 | 79.30 | 78.70 | 77.50 | 77.60 | 85.80 | 86.90 | 67.80 | 78.80 | 71.00 | 11.0 |
| Full-time employees | 174.70 | 174.70 | 163.20 | 158.00 | 170.70 | 163.90 | 191.30 | 207.10 | 171.40 | 152.10 | 12.7 |
| Adults | 180.60 | 180.60 | 170.70 | 164.90 | 177.80 | 171.20 | 195.10 | 211.90 | 177.80 | 157.70 | 12.7 |
| Juniors | 85.70 | 89.40 | 85.20 | 84.30 | 84.00 | 87.80 | 94.90 | 94.20 | 86.50 | 77.80 | 11.2 |
| Females | 111.20 | 109.40 | 100.80 | 100.30 | 105.30 | 109.60 | 140.00 | 123.00 | 108.40 | 92.40 | 17.3 |
| Adults | 117.40 | 115.90 | 110.20 | 107.70 | 112.30 | 116.80 | 143.60 | 129.80 | 115.40 | 98.70 | 16.9 |
| Juniors | 74.30 | 75.50 | 71.10 | 69.20 | 70.30 | 81.40 | 86.60 | 70.80 | 73.40 | 61.70 | 19.0 |
| Full-time employees | 125.40 | 123.20 | 114.40 | 116.30 | 123.70 | 126.80 | 150.40 | 139.80 | 122.60 | 104.30 | 17.5 |
| Adults | 132.40 | 130.30 | 127.10 | 127.10 | 134.00 | 140.80 | 154.50 | 146.00 | 131.60 | 112.30 | 17.2 |
| Juniors | 85.30 | 87.60 | 79.30 | 78.50 | 80.10 | 85.00 | 93.90 | 89.40 | 83.90 | 69.20 | 21.2 |
| Persons | 148.20 | 148.40 | 140.70 | 134.80 | 144.90 | 144.50 | 170.40 | 166.60 | 146.20 | 128.40 | 13.9 |
| Adults | 155.50 | 156.30 | 151.30 | 143.70 | 153.60 | 153.20 | 174.70 | 175.00 | 154.60 | 135.80 | 13.8 |
| Juniors | 76.50 | 77.30 | 74.60 | 73.20 | 73.90 | 83.50 | 86.80 | 69.50 | 76.00 | 66.00 | 15.2 |
| Full-time employees | 159.20 | 159.70 | 150.30 | 146.10 | 157.50 | 154.10 | 178.40 | 183.30 | 157.10 | 138.00 | 13.8 |
| Adults | 166.30 | 167.10 | 160.90 | 155.30 | 166.70 | 164.30 | 182.60 | 189.70 | 165.50 | 145.40 | 13.8 |
| Juniors | 85.50 | 88.40 | 82.10 | 81.40 | 82.00 | 86.40 | 94.50 | 91.30 | 85.20 | 73.30 | 16.2 |

(a) Total private and government employees, including managerial, executive, etc., staff. See text on pages 21 and 23. (b) Last pay-period in October. (c) Percentage increase October 1975 over October 1974.

TABLE 22. - AVERAGE EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES (a)

| | <i>Adult Males</i> | | | | | | | | | |
|-------------------------------|--------------------|----------------------|---------------------|----------------------|-----------------|----------------------|-----------------|-----------------------|-----------------|-----------------|
| | <i>Adult Males</i> | | | <i>Junior Males</i> | | <i>Adult Females</i> | | <i>Junior Females</i> | | |
| | <i>Oct.</i> | <i>Oct. 1975 (b)</i> | | | <i>Oct.</i> | | <i>Oct.</i> | | <i>Oct.</i> | |
| | <i>1974 (b)</i> | <i>Total</i> | <i>Overtime (c)</i> | <i>Ordinary time</i> | <i>1974 (b)</i> | <i>1975 (b)</i> | <i>1974 (b)</i> | <i>1975 (b)</i> | <i>1974 (b)</i> | <i>1975 (b)</i> |
| AVERAGE WEEKLY EARNINGS (\$) | | | | | | | | | | |
| New South Wales | 151.40 | 14.40 | 151.50 | 165.60 | 79.40 | 85.70 | 112.40 | 129.20 | 70.60 | 85.30 |
| Victoria | 147.40 | 13.90 | 151.80 | 165.70 | 80.40 | 89.40 | 109.80 | 127.70 | 71.60 | 87.60 |
| Queensland | 142.60 | 14.30 | 144.80 | 159.20 | 75.70 | 85.20 | 104.40 | 123.00 | 65.40 | 79.30 |
| South Australia | 138.80 | 9.90 | 144.70 | 154.70 | 74.50 | 84.30 | 107.60 | 125.30 | 68.40 | 78.50 |
| Western Australia | 147.90 | 19.10 | 148.90 | 168.00 | 73.60 | 84.00 | 106.20 | 131.40 | 66.00 | 80.10 |
| Tasmania | 140.60 | 11.20 | 147.50 | 158.70 | 72.80 | 87.80 | 119.90 | 138.50 | 65.00 | 85.00 |
| Northern Territory | 173.20 | 27.70 | 157.50 | 185.30 | 79.70 | 94.90 | 116.60 | 153.40 | 73.70 | 93.90 |
| Australian Capital Territory | 170.40 | 11.10 | 172.40 | 183.40 | 81.40 | 94.20 | 125.60 | 141.40 | 76.00 | 89.40 |
| Australia | 147.80 | 14.20 | 150.20 | 164.30 | 77.80 | 86.50 | 110.40 | 128.70 | 69.20 | 83.90 |
| AVERAGE WEEKLY HOURS PAID FOR | | | | | | | | | | |
| New South Wales | 41.4 | 2.4 | 38.1 | 40.5 | 39.8 | 39.4 | 38.4 | 38.1 | 38.6 | 38.6 |
| Victoria | 41.3 | 2.4 | 38.4 | 40.8 | 40.2 | 39.7 | 38.8 | 38.6 | 39.0 | 38.7 |
| Queensland | 41.1 | 2.3 | 37.8 | 40.1 | 39.7 | 39.2 | 38.6 | 38.6 | 38.8 | 38.7 |
| South Australia | 40.9 | 1.9 | 38.4 | 40.3 | 40.0 | 39.6 | 38.1 | 38.4 | 38.9 | 38.7 |
| Western Australia | 41.7 | 3.3 | 38.1 | 41.4 | 40.4 | 39.9 | 38.8 | 38.8 | 39.0 | 38.9 |
| Tasmania | 41.0 | 1.9 | 38.6 | 40.4 | 39.9 | 39.4 | 38.2 | 37.1 | 39.1 | 39.3 |
| Northern Territory | 43.8 | 4.7 | 36.9 | 41.6 | 40.7 | 39.9 | 38.1 | 36.9 | 38.7 | 38.4 |
| Australian Capital Territory | 41.1 | 1.8 | 37.9 | 39.7 | 39.8 | 39.8 | 37.6 | 37.7 | 37.7 | 38.3 |
| Australia | 41.3 | 2.4 | 38.2 | 40.6 | 40.0 | 39.5 | 38.5 | 38.4 | 38.8 | 38.7 |
| AVERAGE HOURLY EARNINGS (\$) | | | | | | | | | | |
| New South Wales | 3.66 | 6.00 | 3.98 | 4.10 | 2.00 | 2.18 | 2.93 | 3.39 | 1.83 | 2.22 |
| Victoria | 3.57 | 5.78 | 3.95 | 4.06 | 2.00 | 2.25 | 2.83 | 3.31 | 1.84 | 2.26 |
| Queensland | 3.47 | 6.20 | 3.83 | 3.97 | 1.91 | 2.17 | 2.70 | 3.18 | 1.68 | 2.05 |
| South Australia | 3.39 | 5.33 | 3.77 | 3.84 | 1.86 | 2.13 | 2.83 | 3.26 | 1.76 | 2.03 |
| Western Australia | 3.55 | 5.72 | 3.91 | 4.06 | 1.82 | 2.11 | 2.74 | 3.39 | 1.69 | 2.06 |
| Tasmania | 3.43 | 5.95 | 3.83 | 3.92 | 1.82 | 2.23 | 3.14 | 3.66 | 1.66 | 2.16 |
| Northern Territory | 3.96 | 5.94 | 4.27 | 4.46 | 1.96 | 2.38 | 3.06 | 4.16 | 1.90 | 2.44 |
| Australian Capital Territory | 4.14 | 6.12 | 4.55 | 4.62 | 2.04 | 2.36 | 3.34 | 3.76 | 2.01 | 2.34 |
| Australia | 3.58 | 5.89 | 3.93 | 4.05 | 1.95 | 2.19 | 2.86 | 3.35 | 1.78 | 2.17 |

(a) Private and government employees. See text on pages 21 and 22. Separate estimates for private and government employees are shown in Table 27. (b) Last pay-period in October. (c) Average overtime earnings and hours paid for are averages for all employees represented in the survey.

TABLE 23. — AVERAGE EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES (a), INDUSTRIES, AUSTRALIA, OCTOBER 1975 (b)

| <i>Manufacturing</i> | | | | | | | | | | |
|--|------------------------------------|--|-----------------------------|--|-----------------------------|---|-----------------------------------|------------------------------------|--------------|--------------------------------|
| <i>Metal products, machinery and equipment</i> | | | | | | | | | | |
| | <i>Food, beverages and tobacco</i> | <i>Textiles, clothing and footwear</i> | <i>Paper, printing etc.</i> | <i>Chemical, petroleum and coal products</i> | <i>Basic metal products</i> | <i>Fabricated metal products; other machinery, etc.</i> | <i>Transport equipment</i> | <i>Total</i> | <i>Other</i> | <i>Total manufacturing</i> |
| AVERAGE WEEKLY EARNINGS (\$) | | | | | | | | | | |
| Adult males | 158.70 | 146.40 | 169.20 | 177.80 | 170.60 | 151.70 | 154.00 | 156.50 | 152.90 | 157.90 |
| Junior males | 90.40 | 74.60 | 89.90 | 93.10 | 91.00 | 80.20 | 84.50 | 83.50 | 79.10 | 84.00 |
| Adult females | 118.60 | 109.20 | 119.50 | 126.60 | 130.90 | 116.40 | 121.20 | 118.60 | 113.40 | 115.80 |
| Junior females | 82.70 | 74.10 | 80.40 | 89.80 | 92.30 | 80.60 | 82.90 | 82.50 | 80.00 | 79.40 |
| AVERAGE WEEKLY HOURS PAID FOR | | | | | | | | | | |
| Adult males | 42.5 | 42.4 | 41.1 | 40.8 | 40.9 | 41.0 | 39.9 | 40.6 | 42.0 | 41.3 |
| Junior males | 40.5 | 39.7 | 39.9 | 39.1 | 38.0 | 39.4 | 39.0 | 39.0 | 39.5 | 39.4 |
| Adult females | 38.8 | 38.5 | 38.4 | 38.4 | 38.9 | 38.9 | 38.8 | 38.9 | 38.7 | 38.7 |
| Junior females | 39.1 | 38.8 | 39.2 | 38.6 | 38.7 | 38.3 | 38.0 | 38.3 | 39.1 | 38.8 |
| AVERAGE HOURLY EARNINGS (\$) | | | | | | | | | | |
| Adult males | 3.74 | 3.45 | 4.11 | 4.35 | 4.17 | 3.70 | 3.86 | 3.85 | 3.64 | 3.82 |
| Junior males | 2.23 | 1.88 | 2.25 | 2.38 | 2.39 | 2.04 | 2.17 | 2.14 | 2.00 | 2.13 |
| Adult females | 3.06 | 2.84 | 3.11 | 3.30 | 3.37 | 2.99 | 3.12 | 3.05 | 2.93 | 2.99 |
| Junior females | 2.12 | 1.91 | 2.05 | 2.33 | 2.39 | 2.11 | 2.18 | 2.15 | 2.05 | 2.05 |
| <i>Non-manufacturing</i> | | | | | | | | | | |
| | <i>Mining</i> | <i>Electricity, gas and water</i> | <i>Construction</i> | <i>Wholesale trade</i> | <i>Retail trade</i> | <i>Transport and storage; communication</i> | <i>Finance, business services</i> | <i>Public administration, etc.</i> | <i>Other</i> | <i>Total non-manufacturing</i> |
| AVERAGE WEEKLY EARNINGS (\$) | | | | | | | | | | |
| Adult males | 218.00 | 175.10 | 161.80 | 151.90 | 142.10 | 174.30 | 163.30 | 177.00 | 151.90 | 167.60 |
| Junior males | 118.80 | 94.50 | 92.00 | 81.90 | 78.50 | 91.00 | 94.20 | 91.50 | 80.20 | 87.70 |
| Adult females | 144.50 | 135.00 | 123.10 | 121.40 | 119.30 | 135.40 | 128.90 | 144.00 | 121.30 | 134.00 |
| Junior females | 95.60 | 85.50 | 83.00 | 82.70 | 76.80 | 88.40 | 86.30 | 90.30 | 69.90 | 84.60 |
| AVERAGE WEEKLY HOURS PAID FOR | | | | | | | | | | |
| Adult males | 41.1 | 40.3 | 40.8 | 40.4 | 41.3 | 40.7 | 39.8 | 38.8 | 41.2 | 40.2 |
| Junior males | 39.6 | 39.1 | 39.3 | 40.0 | 40.3 | 40.3 | 39.1 | 37.8 | 40.8 | 39.6 |
| Adult females | 38.1 | 36.7 | 37.9 | 38.6 | 39.7 | 39.2 | 38.1 | 37.6 | 39.4 | 38.3 |
| Junior females | 38.7 | 36.4 | 38.4 | 39.0 | 39.9 | 38.8 | 38.5 | 38.0 | 38.9 | 38.7 |
| AVERAGE HOURLY EARNINGS (\$) | | | | | | | | | | |
| Adult males | 5.30 | 4.34 | 3.97 | 3.76 | 3.44 | 4.28 | 4.11 | 4.56 | 3.69 | 4.17 |
| Junior males | 3.00 | 2.42 | 2.34 | 2.05 | 1.95 | 2.26 | 2.41 | 2.42 | 1.97 | 2.22 |
| Adult females | 3.79 | 3.68 | 3.25 | 3.14 | 3.00 | 3.46 | 3.38 | 3.83 | 3.08 | 3.50 |
| Junior females | 2.47 | 2.34 | 2.16 | 2.12 | 1.93 | 2.28 | 2.24 | 2.38 | 1.80 | 2.18 |

(a) Private and government employees. See text on pages 21 and 22. (b) Last pay-period in October.

**TABLE 24. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS :
FULL-TIME NON-MANAGERIAL EMPLOYEES (a), AUSTRALIA**

| | <i>Adult Males</i> | | <i>Junior Males</i> | | <i>Adult Females</i> | | <i>Junior Females</i> | |
|--------------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | <i>October 1974 (b)</i> | <i>October 1975 (b)</i> | <i>October 1974 (b)</i> | <i>October 1975 (b)</i> | <i>October 1974 (b)</i> | <i>October 1975 (b)</i> | <i>October 1974 (b)</i> | <i>October 1975 (b)</i> |
| AVERAGE WEEKLY EARNINGS (\$) | | | | | | | | |
| Overtime (c) | 15.70 | 14.20 | 4.20 | 3.50 | 3.30 | 3.10 | 1.30 | 1.20 |
| Ordinary time (c) | 132.10 | 150.20 | 73.50 | 83.00 | 107.00 | 125.60 | 67.90 | 82.70 |
| Total | 147.80 | 164.30 | 77.80 | 86.50 | 110.40 | 128.70 | 69.20 | 83.90 |
| AVERAGE WEEKLY HOURS PAID FOR | | | | | | | | |
| Overtime (c) | 3.1 | 2.4 | 1.4 | 1.0 | 0.8 | 0.6 | 0.5 | 0.4 |
| Ordinary time (c) | 38.3 | 38.2 | 38.6 | 38.5 | 37.7 | 37.7 | 38.3 | 38.3 |
| Total | 41.3 | 40.6 | 40.0 | 39.5 | 38.5 | 38.4 | 38.8 | 38.7 |

(a) Private and government employees. See text on pages 21 and 22. (b) Last pay-period in October. (c) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

TABLE 25. - AVERAGE WEEKLY EARNINGS AND HOURS, PART-TIME EMPLOYEES (a) AUSTRALIA

| | <i>Average weekly earnings (\$)</i> | | | | <i>Average weekly hours paid for</i> | | | |
|------------------|-------------------------------------|-------------------------|--------------------------|---------------------------|--------------------------------------|-------------------------|--------------------------|---------------------------|
| | <i>Adult males</i> | <i>Junior males</i> | <i>Adult females</i> | <i>Junior females</i> | <i>Adult males</i> | <i>Junior males</i> | <i>Adult females</i> | <i>Junior females</i> |
| October 1974 (b) | 45.70 | 14.60 | 51.90 | 13.80 | 12.9 | 8.3 | 17.0 | 7.5 |
| October 1975 (b) | 54.60 | 18.00 | 61.20 | 18.90 | 13.3 | 8.2 | 17.1 | 8.5 |

(a) Total part-time private and government employees. Part-time employees are those who normally work less than 30 hours a week. (b) Last pay-period in October.

**TABLE 26. - AVERAGE WEEKLY EARNINGS, PRIVATE MANAGERIAL, EXECUTIVE, ETC. STAFF (a), OCTOBER 1975 (b)
(\$)**

| | | | | | | | | |
|---|---------------|---------------|-----------------------------|--------------------------------------|-------------|-------------|------------------|------------------|
| (i) MALES, INDUSTRIES, AUSTRALIA | | | | | | | | |
| Manufacturing -- | | | Non-manufacturing -- | | | | | |
| Food, beverages and tobacco | | 229.10 | | Mining | | | | 286.80 |
| Textiles; clothing and footwear | | 217.10 | | Electricity, gas and water | | | | 256.90 |
| Paper, printing, etc. | | 241.10 | | Construction | | | | 238.30 |
| Chemical, petroleum and coal products | | 261.40 | | Wholesale trade | | | | 229.80 |
| Metal products, machinery and equipment -- | | | | Retail trade | | | | 203.30 |
| Basic metal products | | 273.40 | | Transport and storage; communication | | | | 240.60 |
| Fabricated metal products; other machinery, etc. | | 234.50 | | Finance, business services | | | | 253.60 |
| Transport equipment | | 261.40 | | Public administration, etc. | | | | 277.70 |
| Total | | 245.40 | | Other | | | | 201.70 |
| Other | | 233.80 | | Total non-manufacturing | | | | 234.00 |
| Total manufacturing | | 239.30 | | Total all industries | | | | 235.90 |
| (ii) TOTAL ALL INDUSTRIES | | | | | | | | |
| Males | | | | | | | | Females |
| | <i>N.S.W.</i> | <i>Vic.</i> | <i>Qld</i> | <i>S.A.</i> | <i>W.A.</i> | <i>Tas.</i> | <i>Aust. (c)</i> | <i>Aust. (c)</i> |
| October 1974 (b) | 207.20 | 210.10 | 191.60 | 186.80 | 195.00 | 181.60 | 203.30 | 137.90 |
| October 1975 (b) | 245.00 | 239.50 | 218.10 | 216.70 | 228.50 | 212.60 | 235.90 | 166.80 |

(a) Private managerial, executive, professional and higher supervisory staff. See text on pages 21 and 22. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

**TABLE 27. — AVERAGE EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES (a),
PRIVATE AND GOVERNMENT EMPLOYEES**

| | October 1975 (b) | | | | | | | October 1974 (b) |
|--------------------------------------|------------------|--------|--------|--------|--------|--------|-----------|---------------------|
| | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. (c) | Aust. (c) |
| AVERAGE WEEKLY EARNINGS (\$) | | | | | | | | |
| Private employees — | | | | | | | | |
| Adult males | 163.70 | 160.90 | 160.40 | 149.40 | 170.00 | 152.80 | 161.70 | 145.50 |
| Junior males | 84.30 | 86.00 | 85.70 | 81.20 | 80.90 | 86.10 | 84.50 | 75.50 |
| Adult females | 123.30 | 123.50 | 120.10 | 116.10 | 121.60 | 119.20 | 122.40 | 103.20 |
| Junior females | 84.50 | 86.00 | 77.90 | 74.80 | 78.80 | 78.60 | 82.30 | 66.70 |
| Government employees — | | | | | | | | |
| Adult males | 169.90 | 175.40 | 157.40 | 162.60 | 164.80 | 167.20 | 168.70 | 152.30 |
| Junior males | 89.60 | 98.50 | 84.20 | 93.80 | 90.90 | 93.30 | 91.50 | 84.40 |
| Adult females | 146.20 | 144.60 | 128.00 | 139.90 | 149.50 | 157.50 | 143.90 | 128.50 |
| Junior females | 90.20 | 93.40 | 81.50 | 86.70 | 84.20 | 95.20 | 88.40 | 77.20 |
| AVERAGE WEEKLY HOURS PAID FOR | | | | | | | | |
| Private employees — | | | | | | | | |
| Adult males | 41.0 | 41.4 | 40.8 | 40.8 | 42.4 | 40.9 | 41.2 | 42.0 |
| Junior males | 39.8 | 39.9 | 40.0 | 39.7 | 40.3 | 39.6 | 39.9 | 40.3 |
| Adult females | 38.8 | 38.7 | 39.2 | 38.8 | 39.0 | 38.4 | 38.8 | 38.9 |
| Junior females | 38.9 | 38.8 | 39.3 | 39.1 | 39.1 | 39.5 | 39.0 | 39.0 |
| Government employees — | | | | | | | | |
| Adult males | 39.5 | 39.7 | 39.1 | 39.4 | 40.0 | 39.8 | 39.5 | 40.0 |
| Junior males | 38.2 | 39.2 | 37.7 | 39.2 | 38.8 | 38.8 | 38.5 | 38.9 |
| Adult females | 36.2 | 38.3 | 37.6 | 37.8 | 38.2 | 37.3 | 37.3 | 37.5 |
| Junior females | 37.4 | 38.4 | 37.7 | 38.0 | 38.4 | 39.1 | 37.9 | 38.3 |
| AVERAGE HOURLY EARNINGS (\$) | | | | | | | | |
| Private employees — | | | | | | | | |
| Adult males | 3.99 | 3.89 | 3.93 | 3.66 | 4.01 | 3.74 | 3.92 | 3.46 |
| Junior males | 2.12 | 2.16 | 2.14 | 2.05 | 2.01 | 2.18 | 2.12 | 1.87 |
| Adult females | 3.18 | 3.19 | 3.06 | 2.99 | 3.11 | 3.10 | 3.15 | 2.67 |
| Junior females | 2.17 | 2.21 | 1.98 | 1.91 | 2.01 | 1.99 | 2.11 | 1.71 |
| Government employees — | | | | | | | | |
| Adult males | 4.30 | 4.42 | 4.02 | 4.12 | 4.12 | 4.20 | 4.27 | 3.81 |
| Junior males | 2.35 | 2.51 | 2.23 | 2.39 | 2.34 | 2.41 | 2.38 | 2.17 |
| Adult females | 4.04 | 3.78 | 3.40 | 3.70 | 3.91 | 4.23 | 3.86 | 3.42 |
| Junior females | 2.41 | 2.43 | 2.16 | 2.28 | 2.19 | 2.44 | 2.33 | 2.02 |

(a) See text on pages 21 and 22. Estimates for total private and government employees are shown in Table 22. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

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